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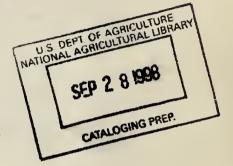
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MIGRATORY FARM LABOR

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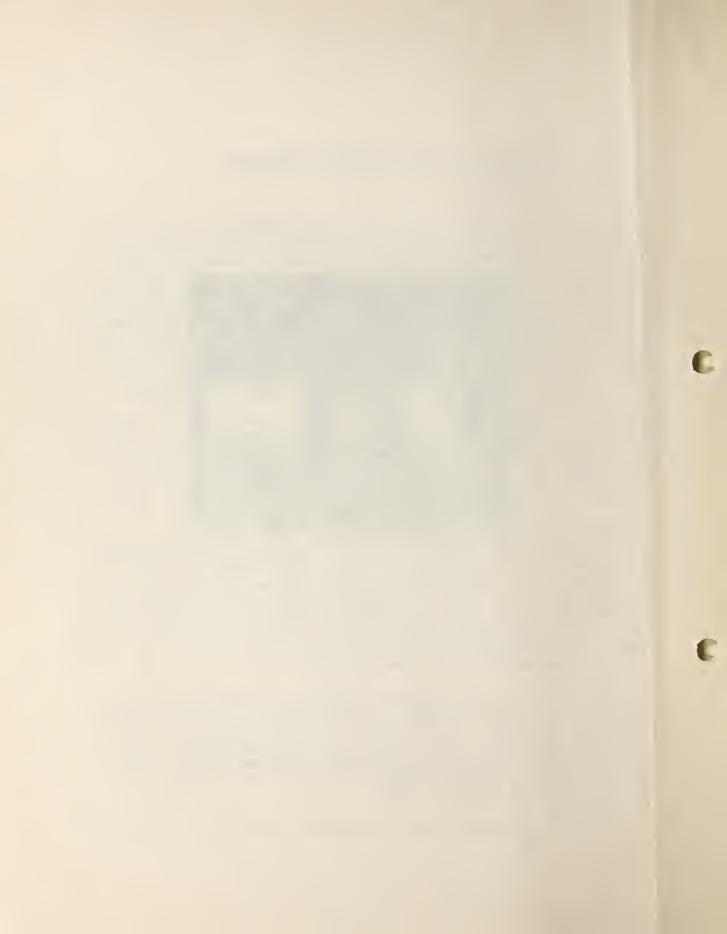
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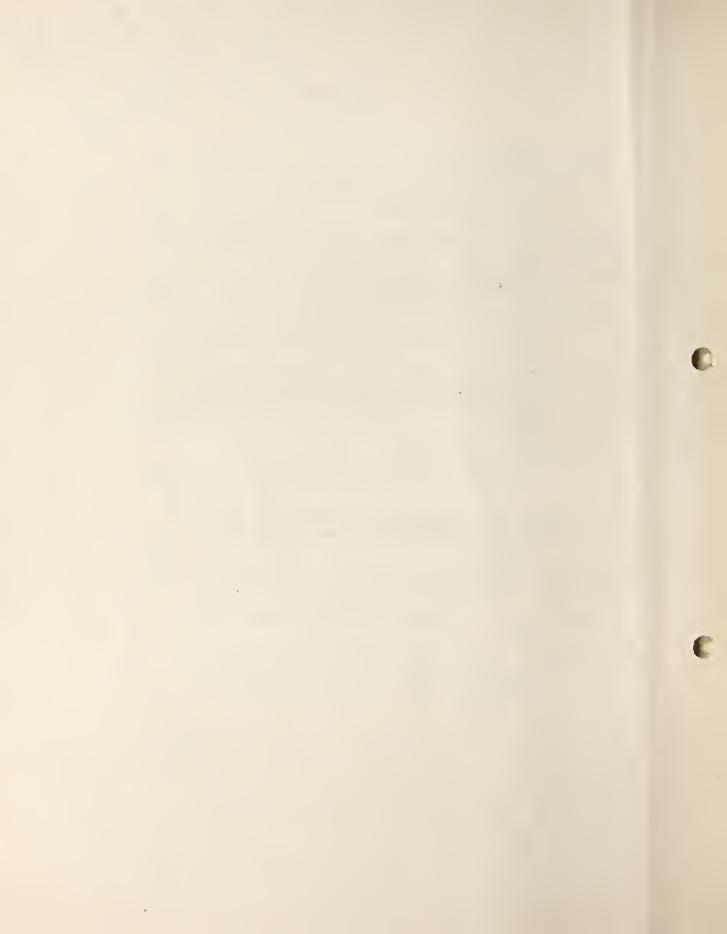
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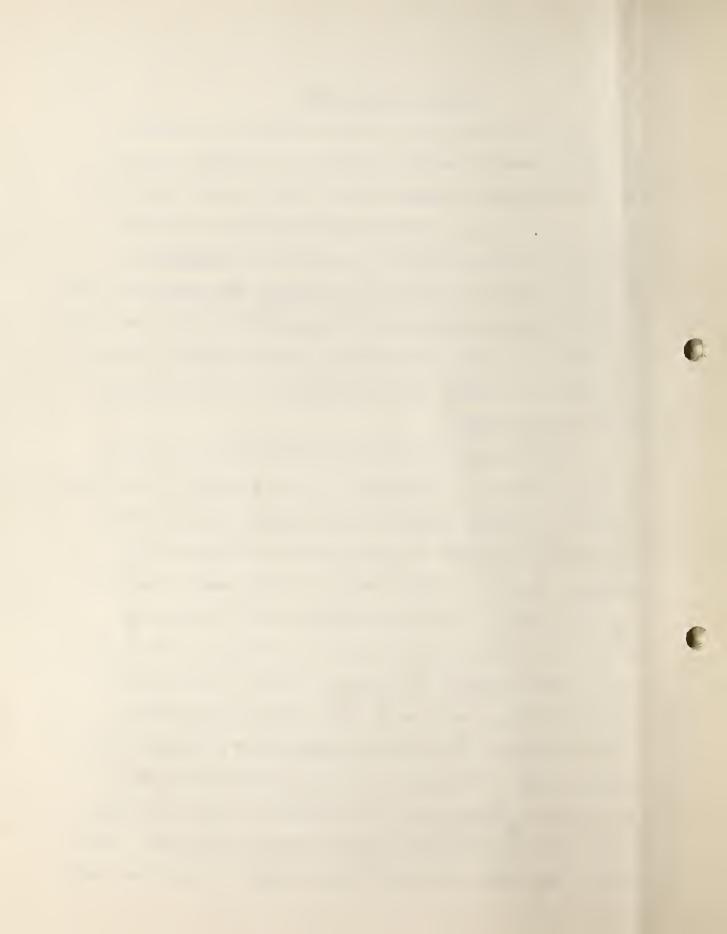
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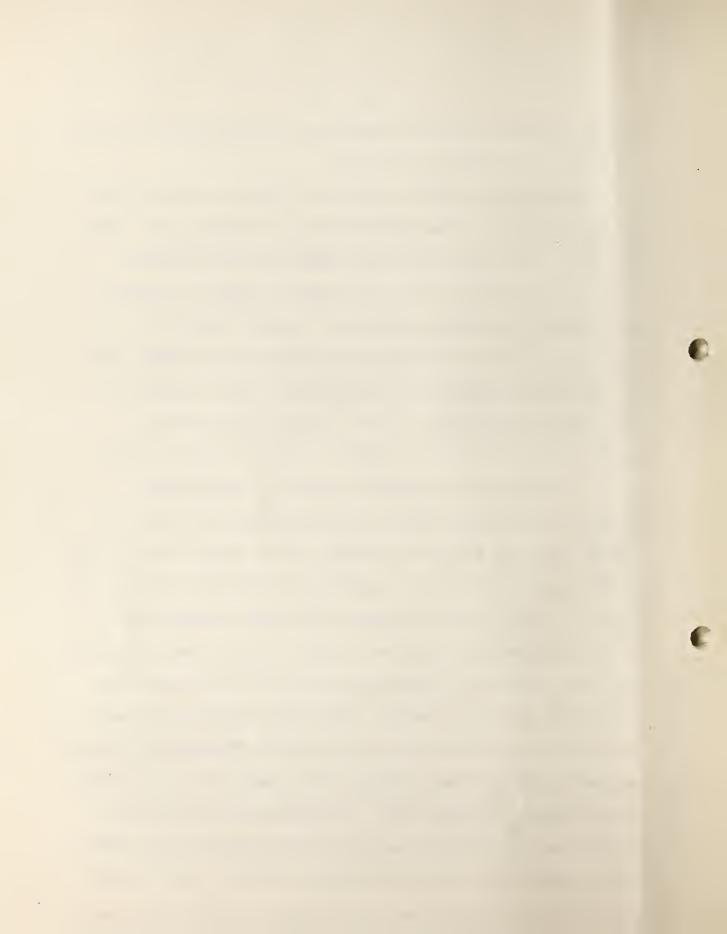


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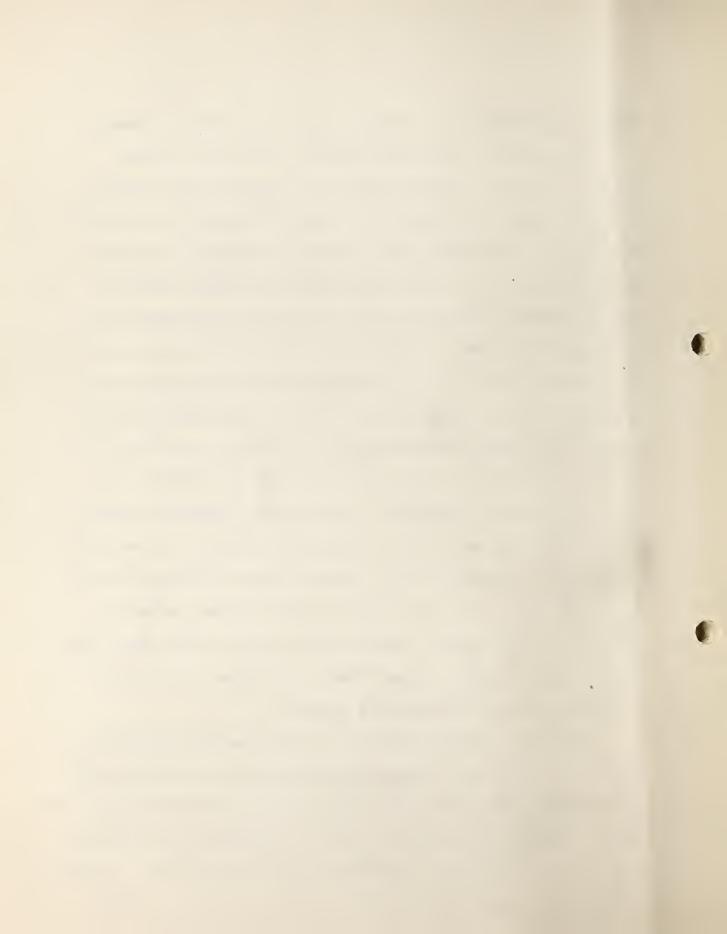
Large in the Contral Jersey potato resion, the installation of the first of th



couldn'to her Jersey before returning home at the and of the season.

From hefore the last Norlo War, New Jersey potato farmers found it permanent to amplor outside or non-resident labor to herest their area outdily and efficiently after 1918 the seed for non-local labor became incansified an plant capacity and promotion increased. the introduction of the two-row machanical potato disear, more or or, made consider not only larger farms but also considerably accelerated the based of the harvest. Between 1950 and 1940 both cornage and relcut of white constnes in the General Jarony region increased sharply up all und 66 percent; respectively. The 35,892 cores planted to this oron and the 5,590,191 bushels harveshed in 1940 were only about down and two purnect, respectively, less than in 1930, the all-time peak Thus resulate entered alignment of polyno forming huntered by machinipatient, accesses equination and rapid growth in production have once the major factors responsible for the increased desard for harrest morkers in Decoral Jersey. When the supply and quality of local labor reil behind the impressed demand for it, police farmers in this region began in any lets the Atlantic Supposed States seen h of the Jersey and took of the Laborate thus recruited mere harroom

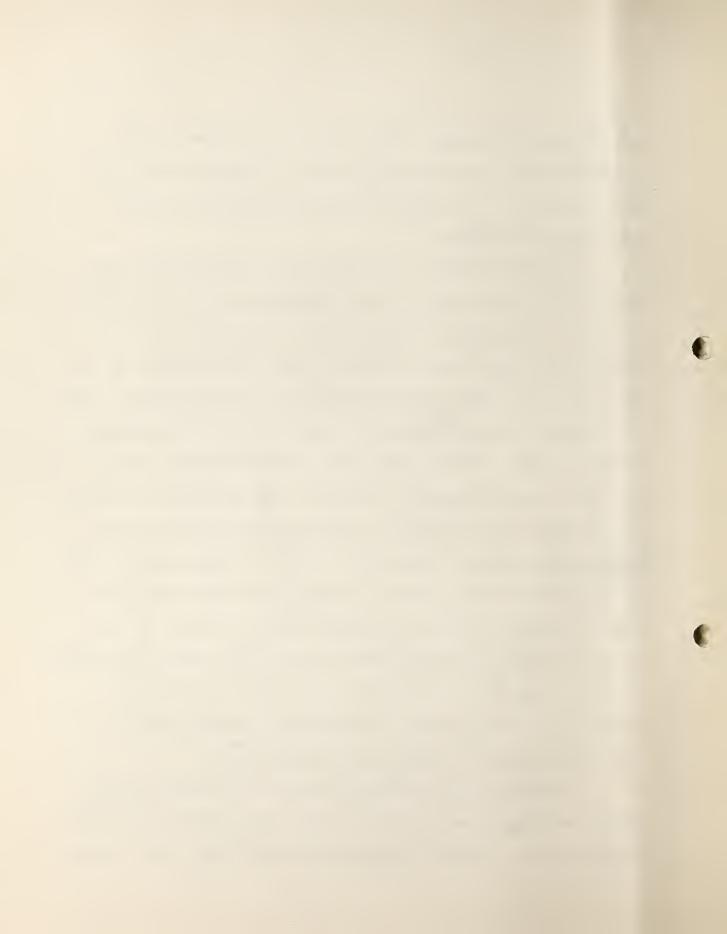
labor is so creat that the surricultural situation in this region would be result affected if this source of labor supply were middently shut off. Between 1,000 and 5,000 maratory sorters are employed for the narrant such year, must of which are unabtended Segrees from the Booth. A convertible estimate would be small labor.



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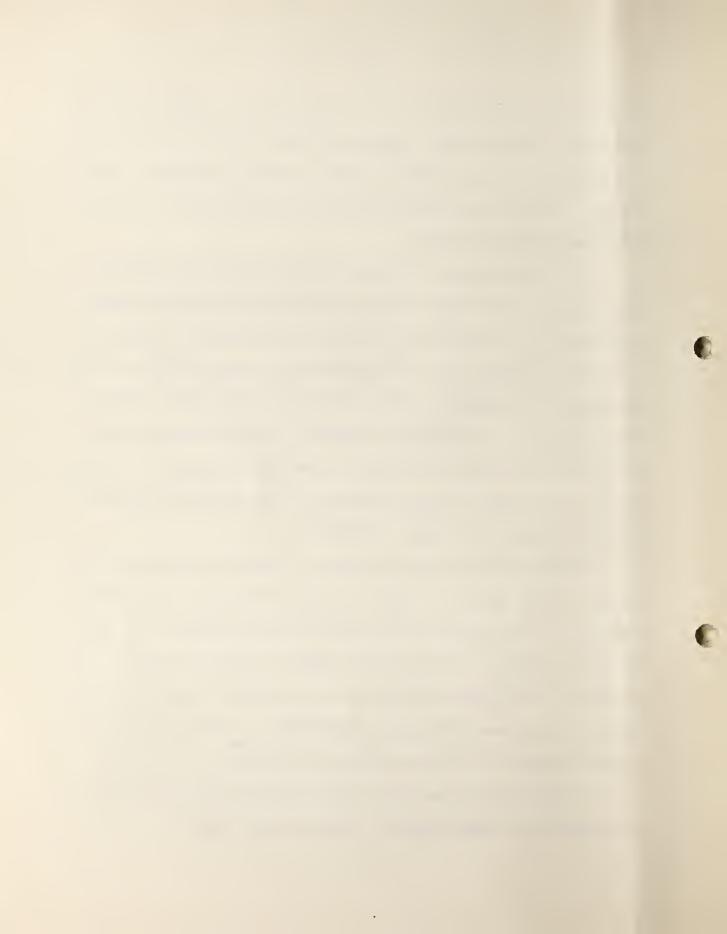
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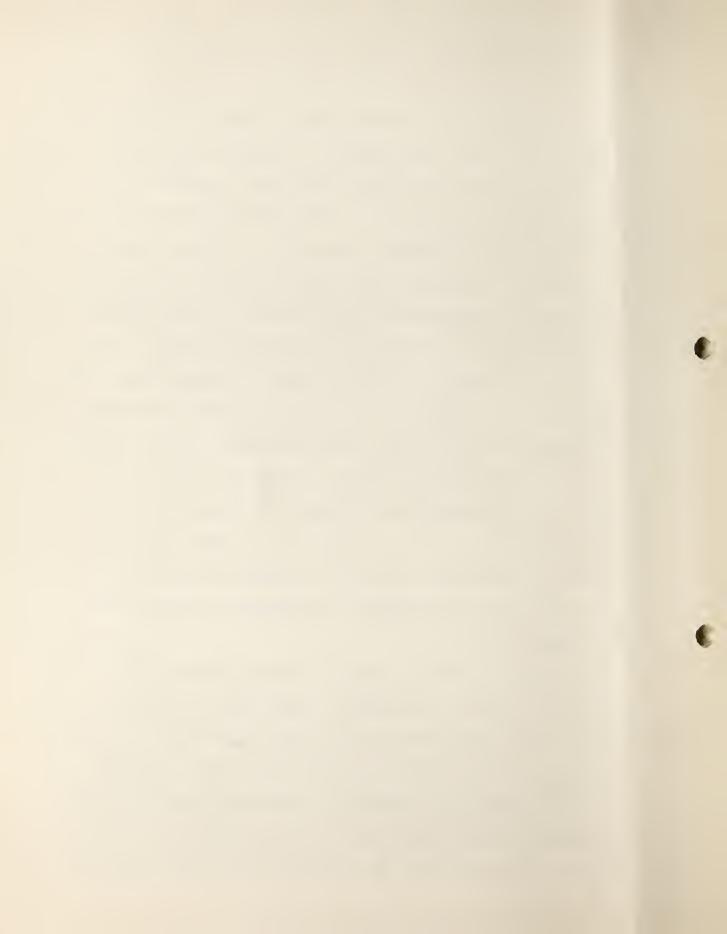
Interparts. The principal agricultural later problem in these counties to well-acted in the sub-standard notating and living conditions, last of administrator year-round amplement and namely apportunities for the local furn-later population finals.

The local fare-later shortage in Contral Jersey is to some enline absolute, reflecting a disturbance in the labor decard and supply
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that substantially the morrane is relative, conditing from the confutions and constrainments of exployment or present providing to the ordercompared sorrows in the Local communities.

In order constraint for various in potabous, according to the formers, is the shalley to "stand hard some and heat", and the special condition of much amployment which workers must be million to amore in to work at any most of the day when medical for the major offered. The majority of the operators believe blue local workers, semestably while parametry do not sent the physical replacements, and most of the local markers refuse to accept the conditions of suplements if its this contral rejection of men and jobs which primarily sate the stand for the appearance of Newto Adjustory sorieurs in this region.



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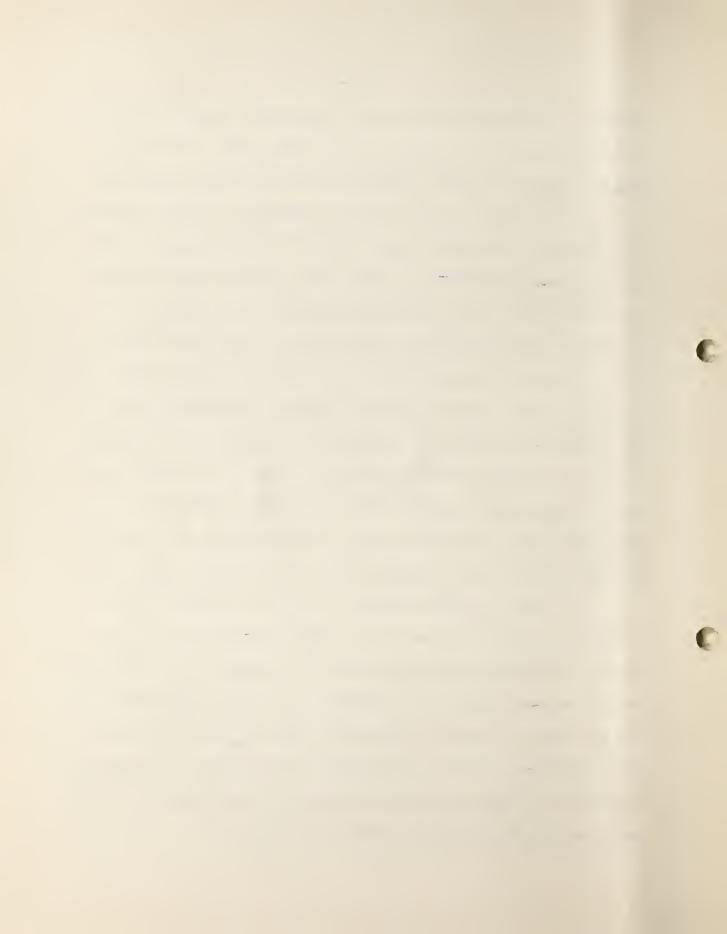
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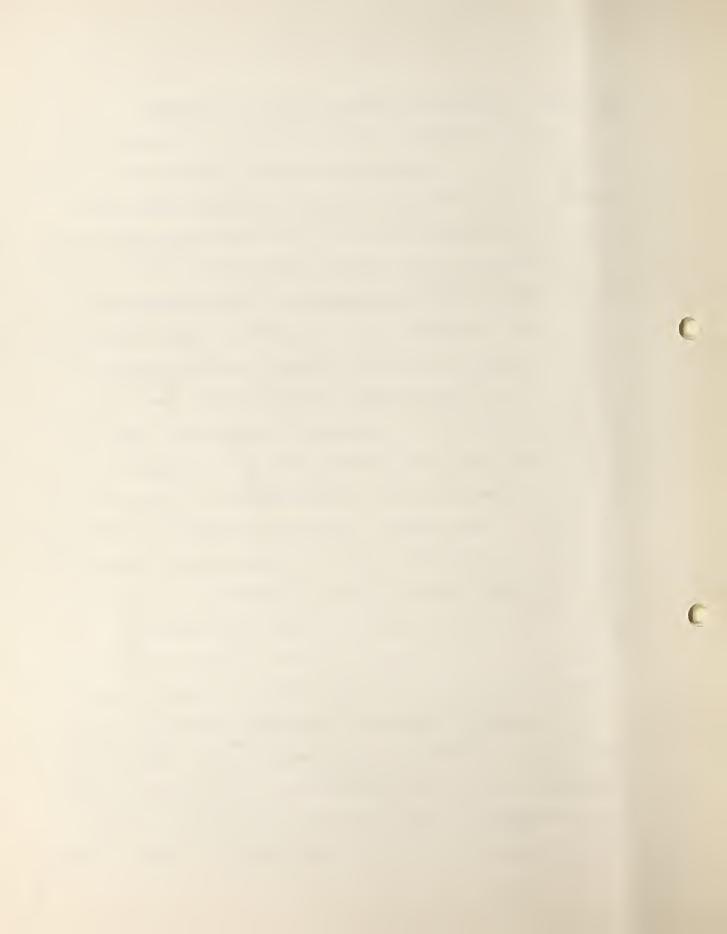


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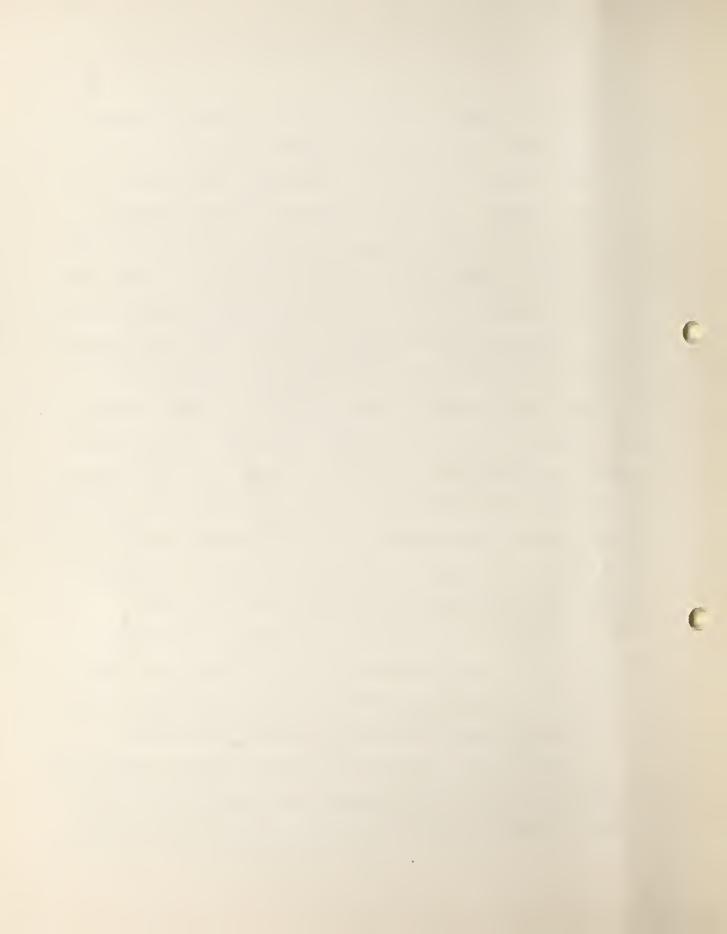
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forecast of State Departments on Migratory Later revealed but less than
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About 90 percent of these Megro regrests once from the States on the austern seaboard south of New Joseph. At least 75 percent of these coming from the Shakes of Florida and Virginia. Youse now come true the deep South make two, three, or more mores to various points up the Atlantic Seaboard following the possess prop as it consupes along their routes before arriving in New Jorney. It has been observed, also, their comparatively small numbers a utious their possess migration up to long letters, New York, and soon as far as processed County, Value, abortly rollected the peace of the potent harvest in New Jorney. Not such its soom, however, comparring this pieces of their passes of their potents.

whome 40 percent of these migrants are year-round drop followers with no personantly established nows or regidance. The others, for the scat part, have a substantially long migratory season from early operation that Pall, returning home for the states work at odd jobs in term or on the furn or falling bank on public relief.

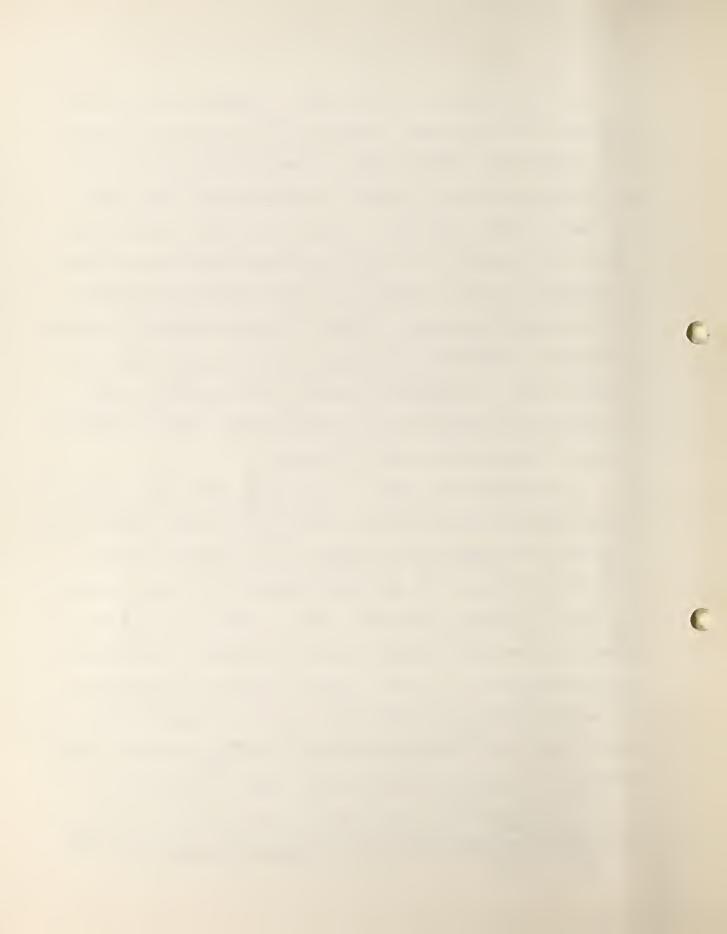
L/ Interprete Migration, Haseings before the Select Constitute to Investigate the Interprete Migration of Destitute Citizens, N.S., 77th Congress, Total Session, New York City Courings, Part 1, July 29-31, 1940, p. 27



In South Jorsey, on the other head, the eigened acrime are precommutally of the white race, the prest majority or tone being limition
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^{2/} Mathemal Child Taper Committee, A Source in the Country, Name 1939, Table I, p. 12.

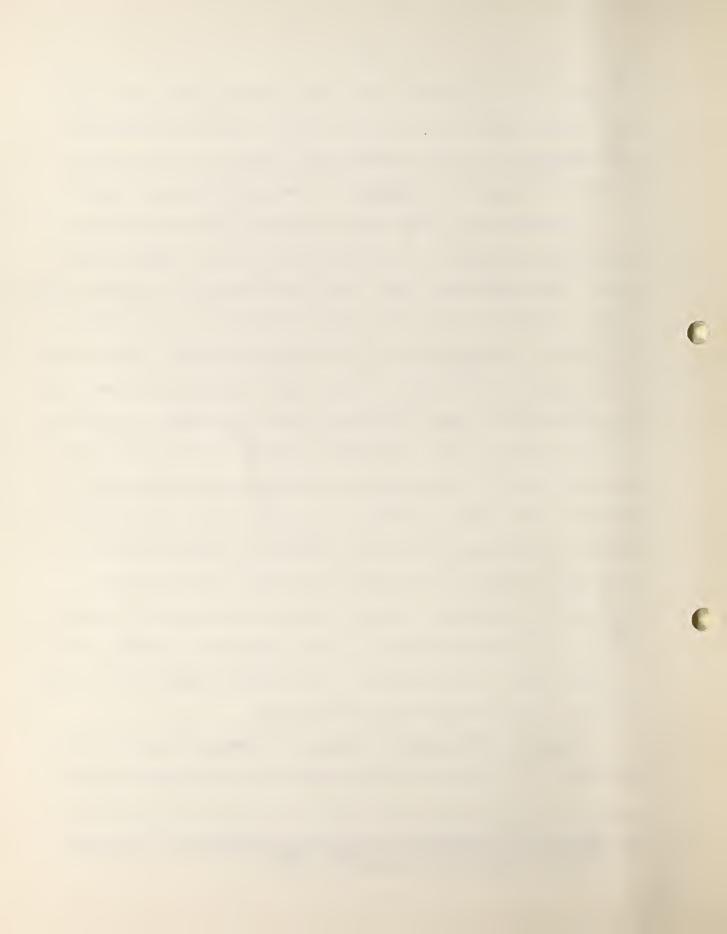


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^{1/} Amount of this Orandesian to Describing the Englament of Minister Ordinary In the State of New Jersey, 1991



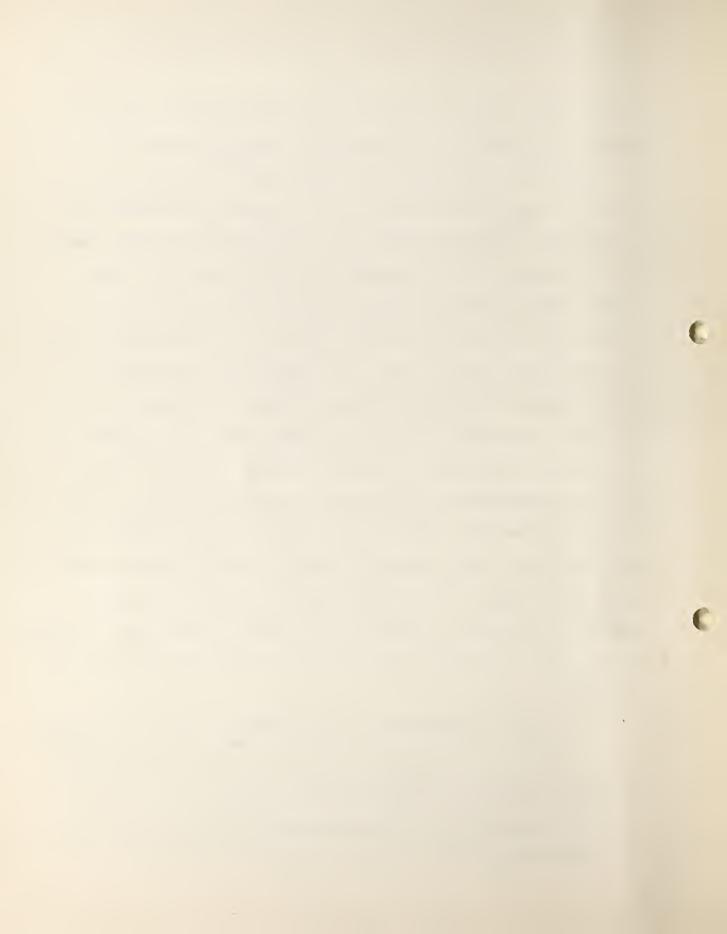
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^{1/} Matloud Child Labor Comdition, do chi, p 8

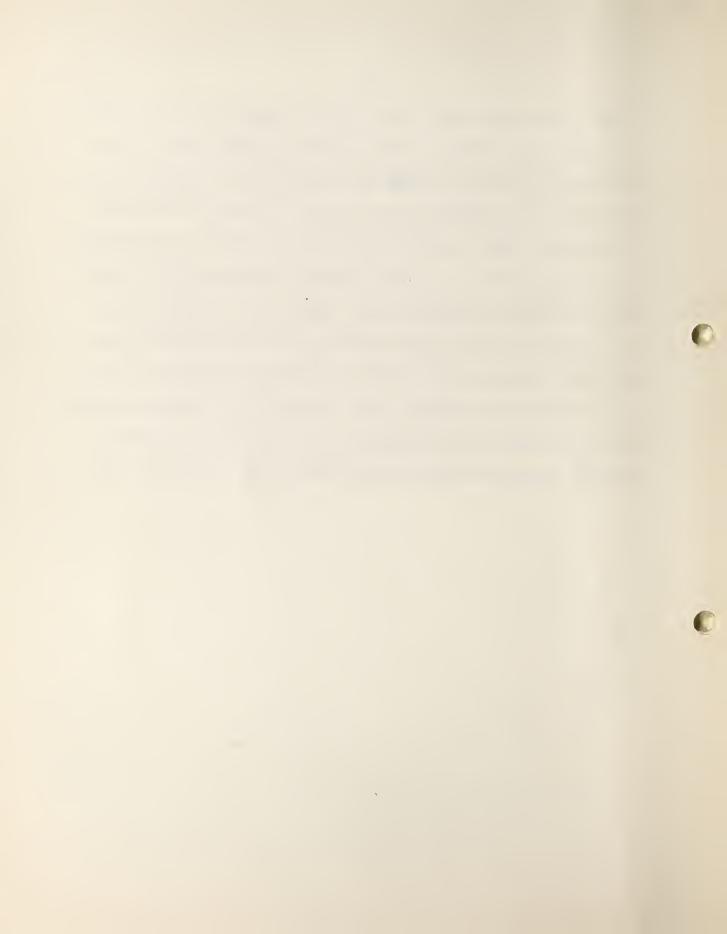
²⁾ Wational Child Labor Condition, op cit ps 8-1

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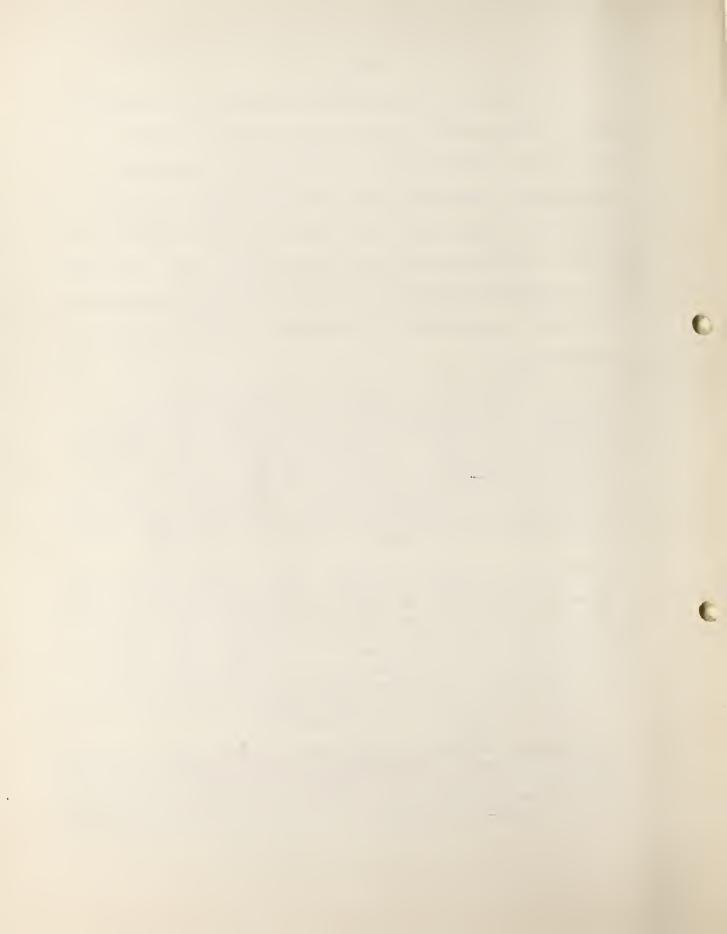
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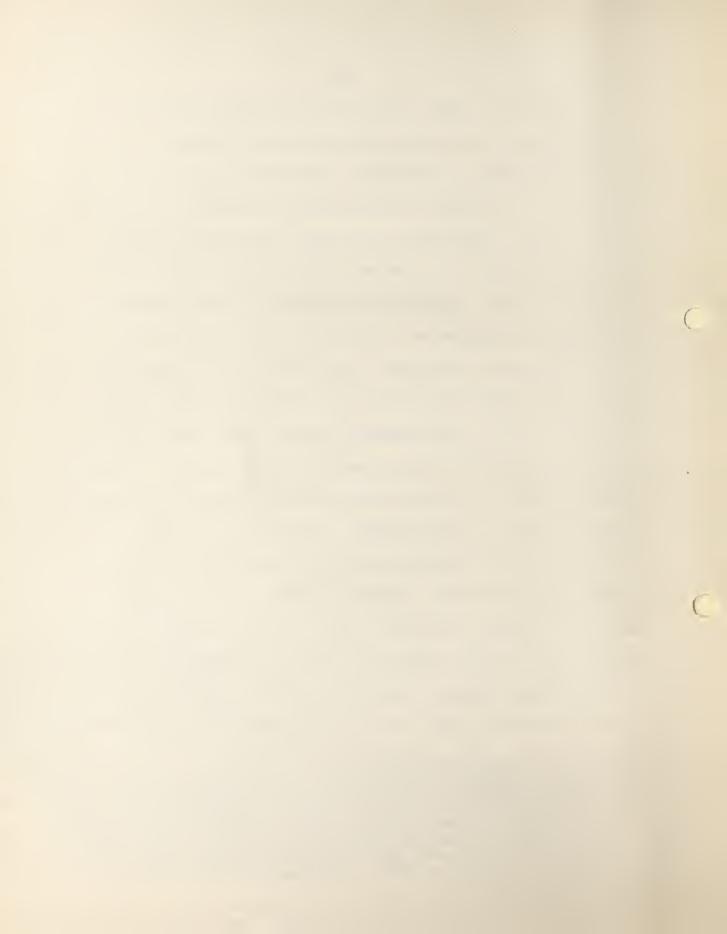




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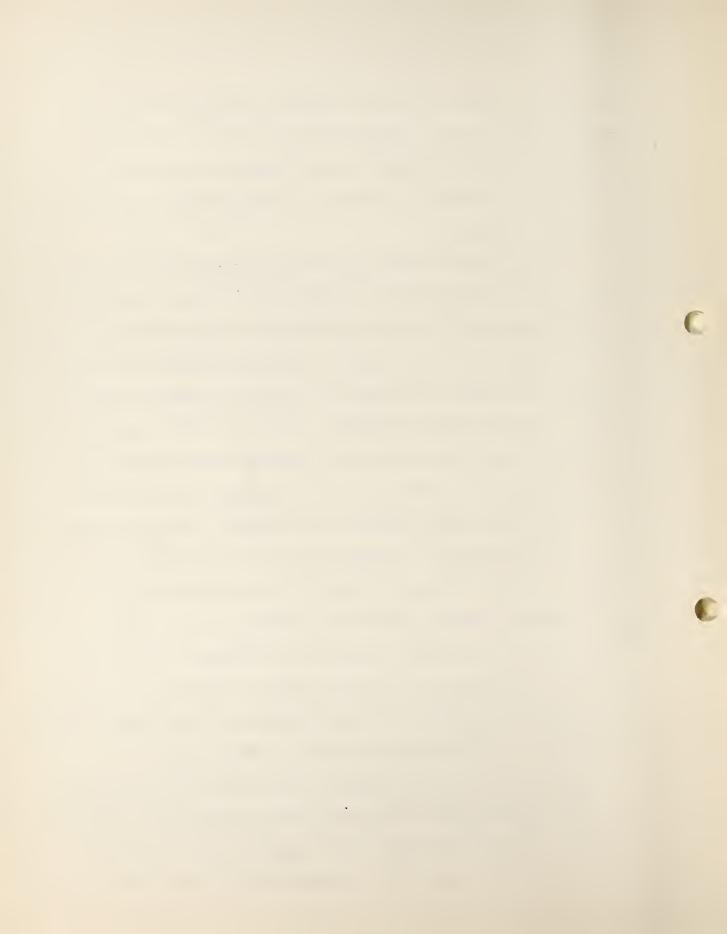


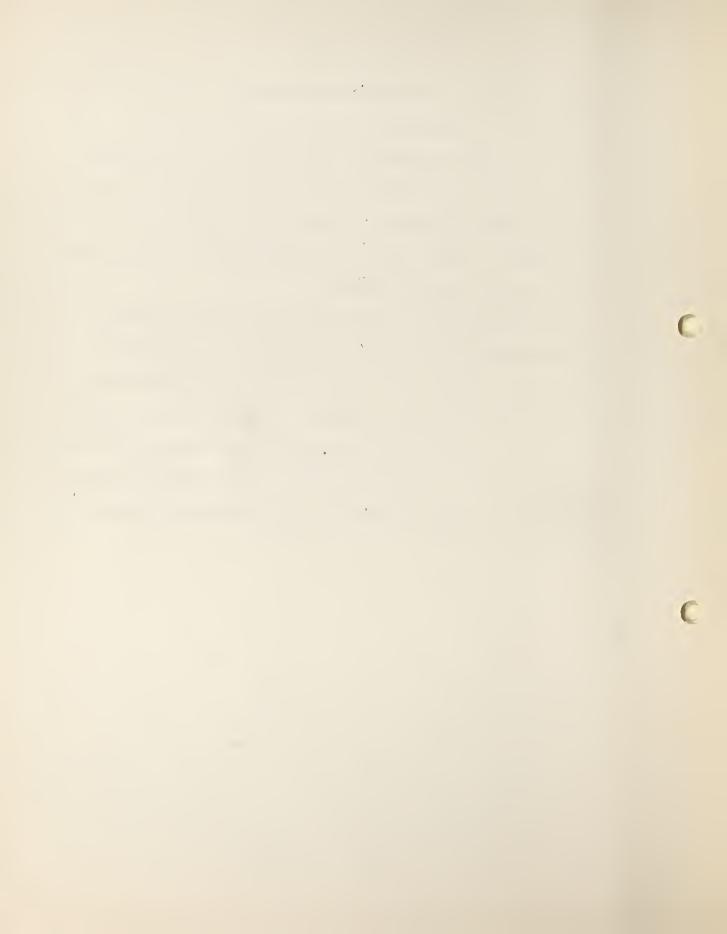
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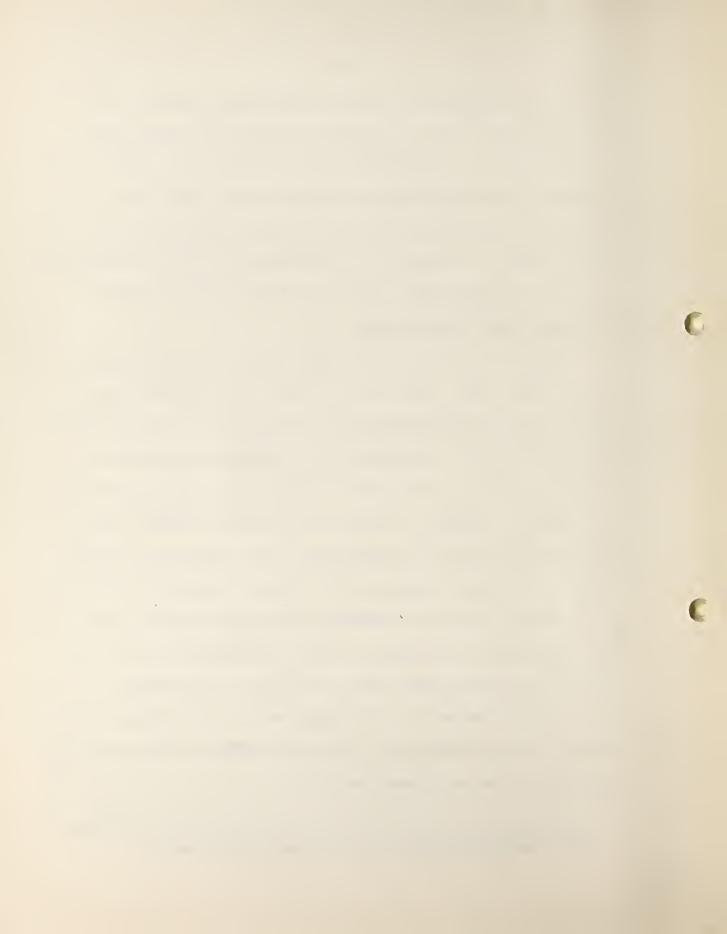
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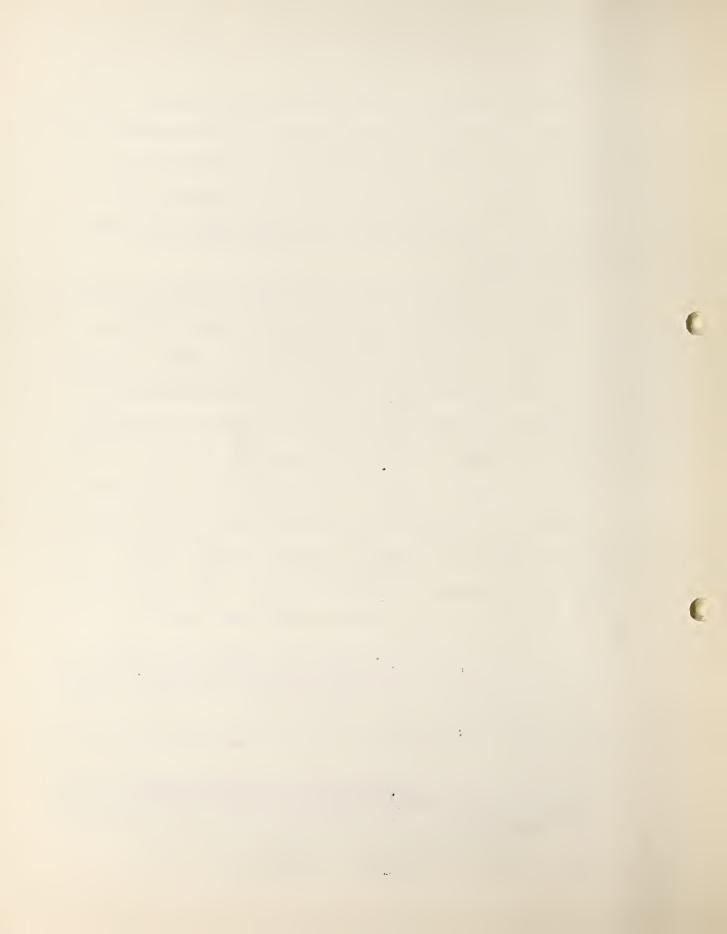
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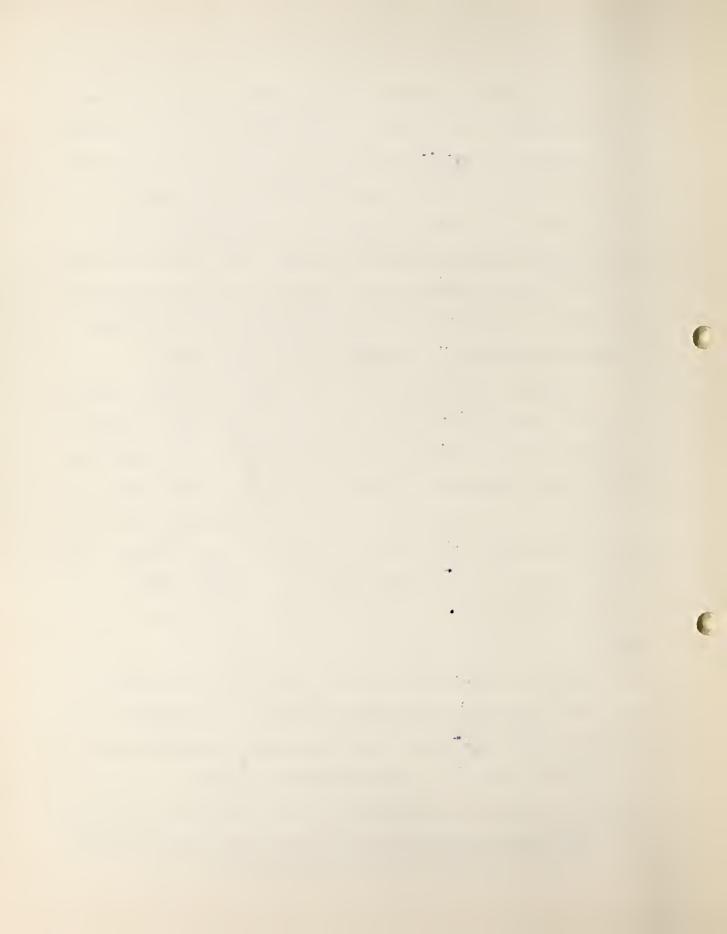
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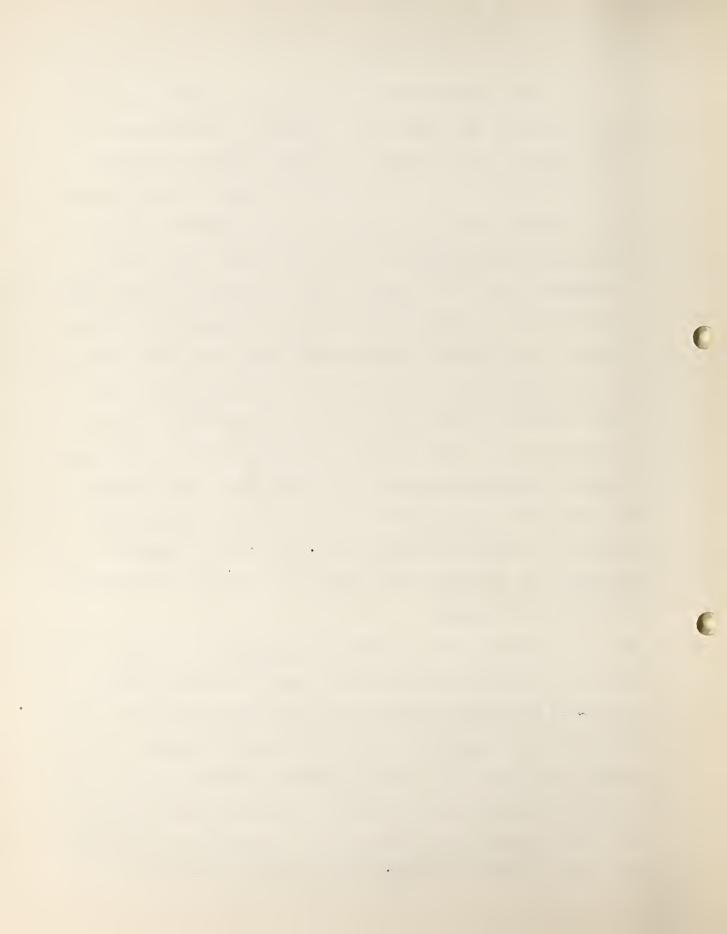
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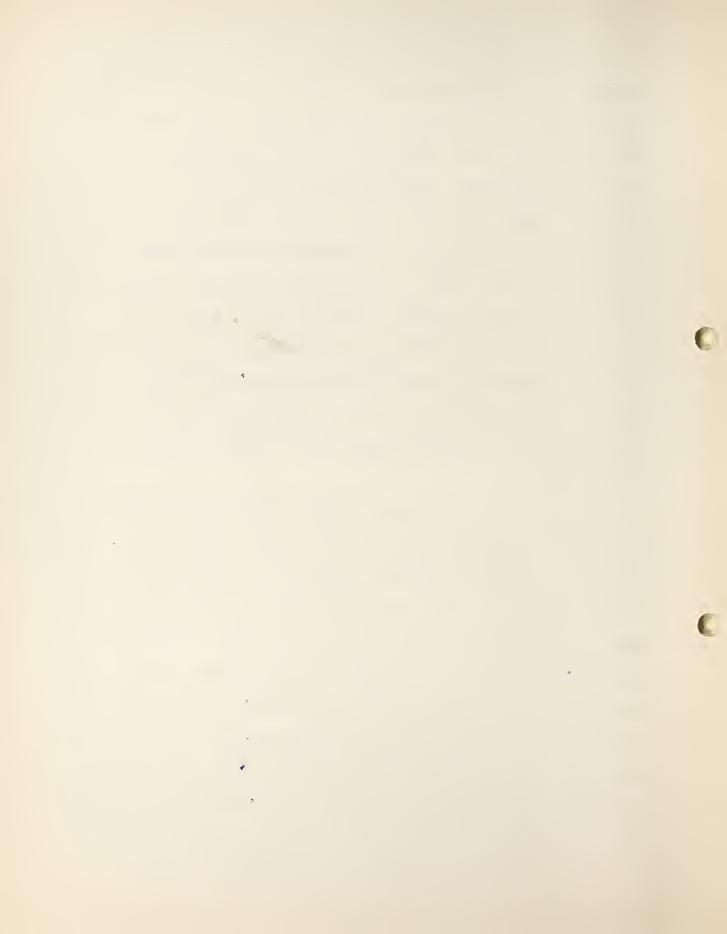
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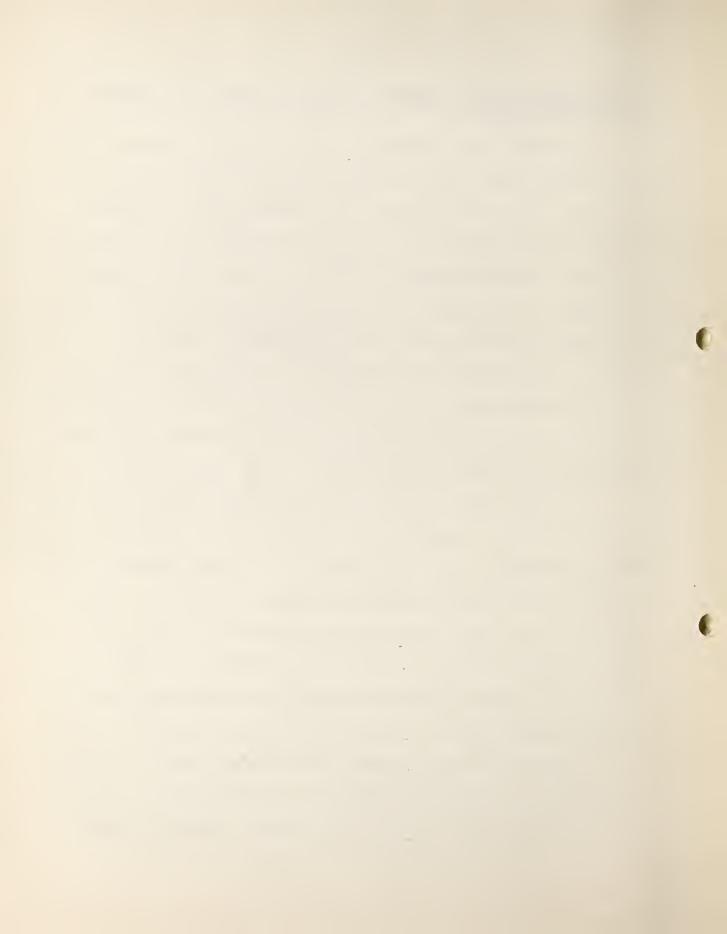




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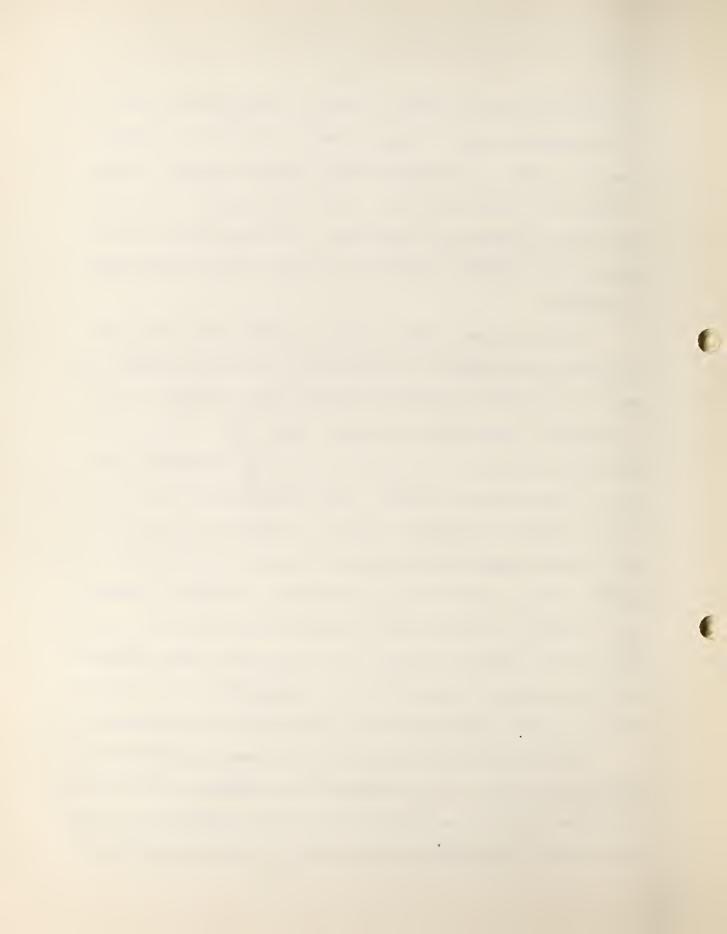
In Inner years, pakeless may be a suprel contain access to the course of the course resonantly contain, thesi parely contains and the course resonantly contain, thesi parely contains and the course of the course



ment of constone which have been pinked and are ready to be graded, and bouled. We produce are dug, probed, or graded, however, breapportise of meather conditions, until they are sold. These fluctuations of the market and the conditions of the market, more been become constituted of the individual farmer, are the basic causes of this system of coordina.

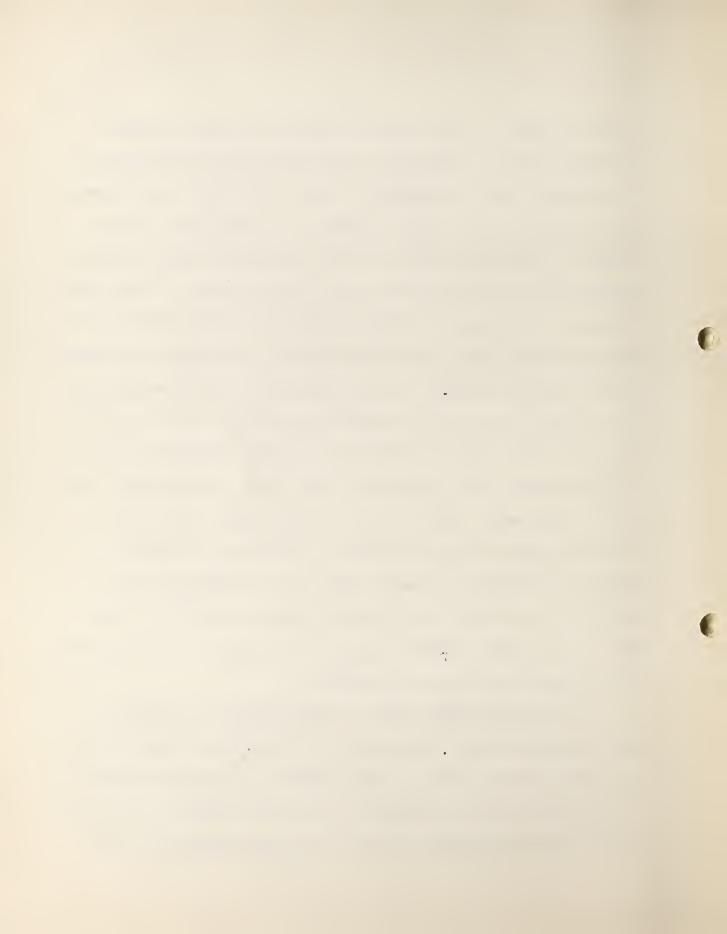
Much the price of politics takes a jump or orders are placed,
the operator cuts quickly to take advantage of the surket, digging consender at more notice and becomes intense, and the product is rushed
for delivery to meet burers' or brokers' erders. Thus, a politic grower
may receive an order at, may, 2 p.m. on a given day for delivery to a
mover or broker that same events. This usually entells a lite effection
disting, pushing, and grading. Identity, a late afternoon error our remore to a later emerica digging, and the politices are placed early ble reccorried. When the price is live and the unrest is singgist, burvesting
may be aloned up or dissortioned completely and indefinitely. In the
summer of 1740, during the period of our survey, may serious reported
elimitation as little as one and two days of employment to two and three
means. Low market prices were largely responsible for this sistention.

Local verters apparently are untilling to cast themselves into this routine of work. This is evident from the replies of the Al Indoord interviewed. With the exception of only of those operators, all stated that they have encountered real difficulties to securing local labor in



the past few rears. In fact, much of these were no longer american my persons effort to hire local persons device aiready continued than norman harront rure is unacceptable to them. To support this emclusion, they Traquently minked to their apprisons with local later, his coployment of which all too often resulted in Priction, abrupt suithings, more really problems printed and timerial losses. Alcon timecouriers of the operators interviewed stated that they utunalifiedly pro-Jacres out to him legal labor, and income once not doing so. Only at his of Law (A largery appreased a decided newlecome for local resident workers, not still saves of them employed storp obstance at the time of the invertible, because, they explained, Incal nometers corrects care engreor sould not sort "I'd profer total neight hims were not good's subone of these growing field it shaples may good they're such three of the softhern tale." Only one operator in this small group which prefar to local sorion a say advisally surmittee the profession bequesty strufficantly, the large growers employed ni munt labor mich smibled his to fire component noting realisms in the sicinity. I for appreture and no special preference in this respect.

That a considerable number of policy promote has formarly suplored local laborary is evident from the findings of the survey undato the New Jarsey Conference of Shake Departments on Wignessy Labor to the Spring of 1940: According to this showing, almost 50 percent of the SEI reports received belitting to this sweetiles responded in the

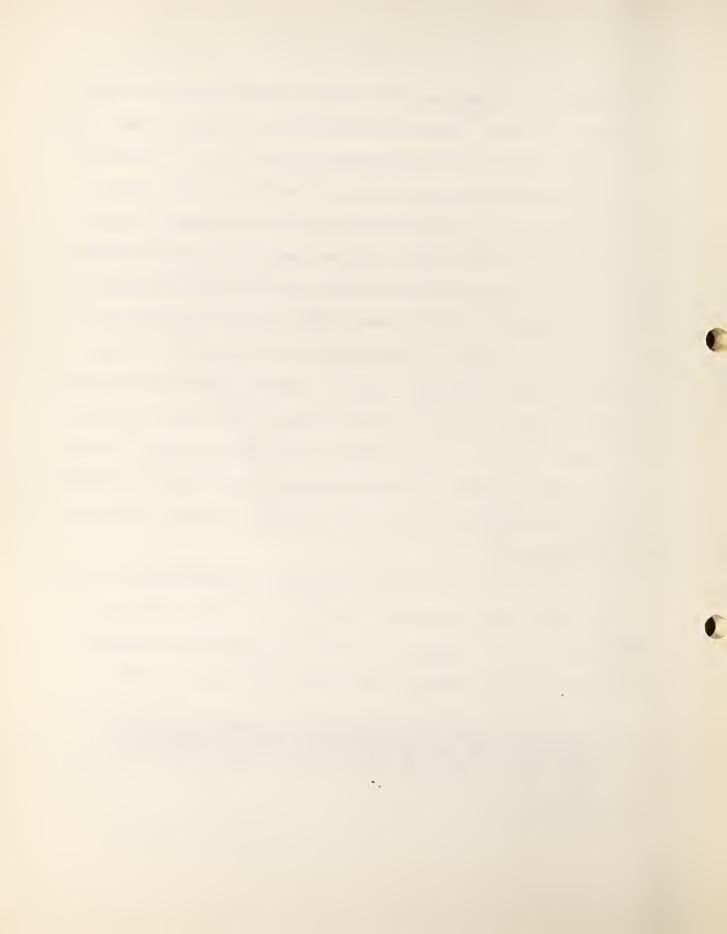


affirmative to the moneyland Wave Issail at redian laborery two toaloyed in the part?" Bost of the operators she recited to this contin-Also have reasons for no longer suploying looks labor. It is similarthe that we at 220 persuants more reasons were recorded, only the to 15 parcent, stated nategoriously that "not wouch (sers) attitude." The Dalamos of this responses, while few exceptions, indicates indirectthat further plies than shapling marries are the covereint forces in the commendation of local labor. Almost 40 percent commented took Jucal later was either "ungesting schory", From Gependable", or Month pupils of doing (the) went. About 2' purcent along the stator one colling of another for the relative stortage or local labor, and should re-In parcent staked that local "moreone to not spoin for some" The re-"the real preservior or operation to the one bits more sortified take kreaks alteratory sorbers and not content to state on the local Indoor structure.

Most black the been directed applied him NPA for approving of a later minty under ordinary alreadances; would want in posture that he tile measure. Alleast one-third of the operators are more later where the Fern Security Administration apprecias this opinion.

I/ Interstate Mineralog Memorine to During Counties to Lowertains to Interstate Mineralog of Countieurs Officers to No. 191, 77th Googs and Seems, Part I, May fork City Memorines, July 19-11, 1940, p. 31.

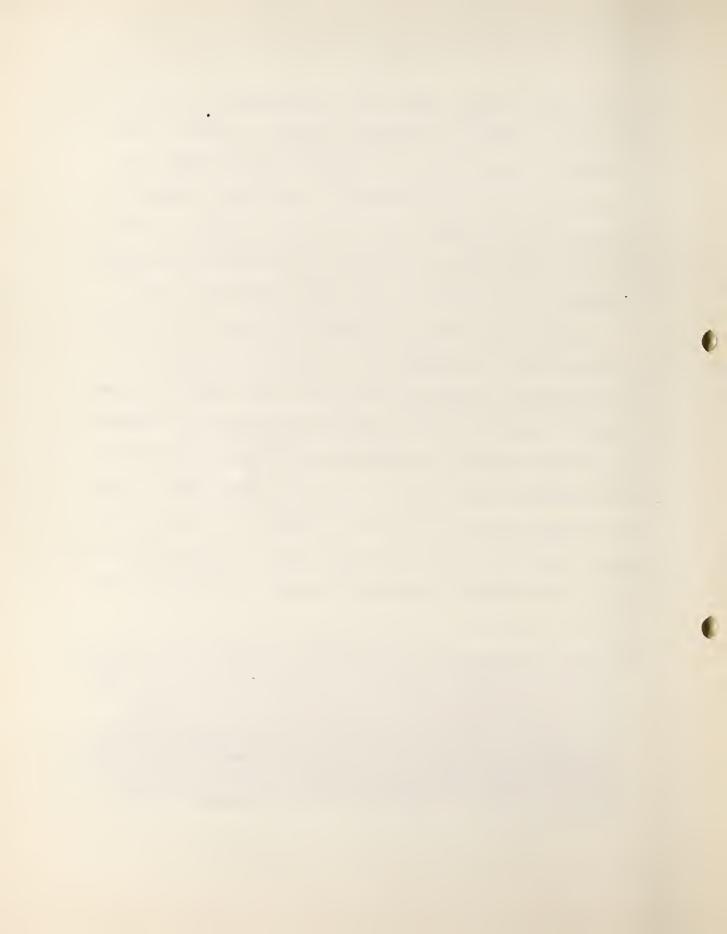
^{2/} Itod. p. 91.



The fact revolves in NFA has not been under recently to confirm or relative to entering a few years ago, an abimpt reasonable to supply here are controlled actions related around the effort was not exclusively but State relate associated found that the organ andopping of the Picture of controlled to Ace Japan were without for old or physically incapable of controlled to Ace Japan work, and the rest "Just won't do it."

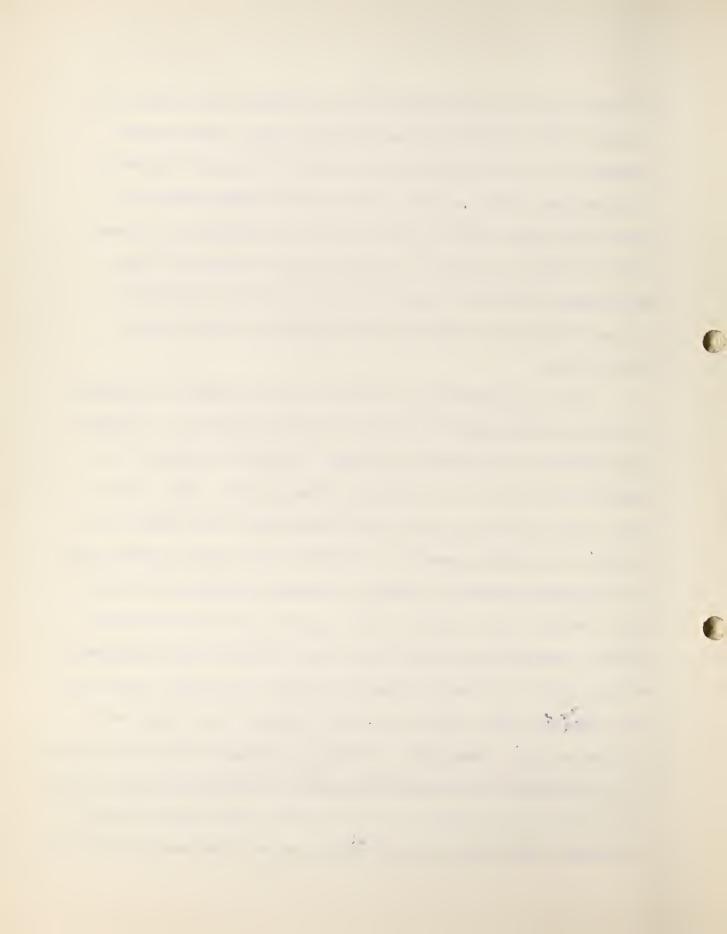
Today, In case contains, extreme action exists similar too SPA
Le a serious factor to the local tarm labor accurage. One of the
largest greeners to bee Control Jerman points region scanned that warm
all the side and willing screens on SPA released suring him surresting
period to sork in polabora and chier scape, the Negro elevate sould
will be readed in rest parameter. Even hale polaritial source of later
supply, inconsequential as 10 mg day to closed to the former for the
reasonal Pirro, as the director of State Principle Aid Commission to
wherein, it is Engagnetic Impractical to termsfor reliably climits from

I/ Research, the Montespai Ald Conferences have endeavored to determine to that extend persons on Joseph relief rolls only be used to supply a part of the Gound during the peak for articultyred lands, on since the results of those strongs have an been divided in ref. It is not known shother or not middle noutes sould be feasible or family Information Furnished to the House of Papersonnai ton Sometial Constitute Investigation in Princetals Microbian at Deptimate Gittenses With Reference to Particulation in the Salaton in Maly 25-11, 1945, Relating to the Art J. Gonfarance of Salaton Inches Towards and Microbian Conference of Salaton Inches Towards and Microbian and Microbian Inches Towards and Microbian



The relief rolls to the fields to be a view relief to an are in which control to work in the rotate harvest praier the gratter regularity and accadinese of WPA employment and the higher committees of writer the particle that the conditions of sort and level of servings in positions do server are the reluction to large which the rotate are particled as a reluction of sort and level of servings in positions do server are the reluction to large with for points surresting with fire for fine of large their TPA jobs or for lack or necessary that large will be reinstated without loss of the and somey

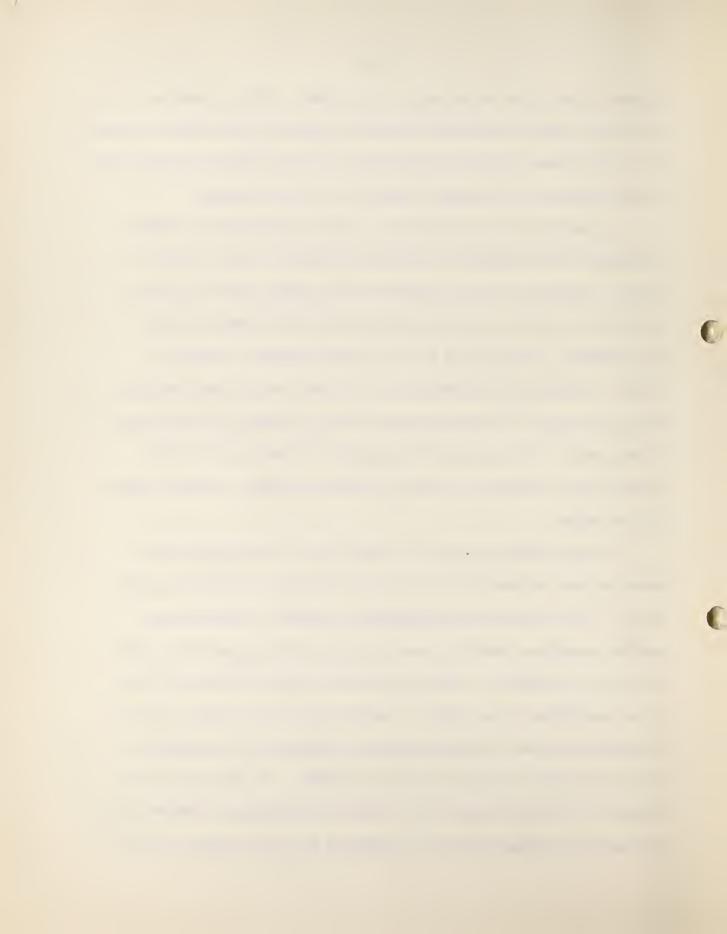
That the property of the state of the state is a flact of in their billinds towards the effect of the TPA on water and on cameral loose afford y in the local composition. Even if the WPA mer not correctly being most of the unemployed markers in the region, they in-It is instilled in the unreasonable nations built me en or les se in d th ir capacity for ffi i n far or The line of expressed himself as seeing as rical colution to the local later shorts se if WPA rel as d all the coupet me later for the put is newst, we need his view on this fact of WPL on later a follow: The past tice the community rate for on-half of the land. Farming lot their ento WPA I s no us to be the state of the state any and to ork on farms toda. It is 10 PA in to do on the land It is ignificant to note that this operator has been used as all the second later or than 10 years - or at least five the for WPA and the h c n . O h r f m rs who h ld simil vi = of TA mer found to may



topicyed algrents for an everage of mine years. Those, therefore, no look NPA to state accountability for the dearth of local potato pictors are probably gore recentful of NPA because of its effect in relating perrelling successions in directly nametry the liber storage.

According to the farmers, the major requirement for markage in potential to the ability to detand hard work and heats, and the special condition of each employment which workers much be milling to accept to to more at our hour of the day mean meeted, for the names affered. The majority of the sperators believe that local markers, especially make persons, do not neet the physical requirements, and most of the local markers refuse to accept the conditions of employment. It is this contract requesters of man and jobs which primarily mete the stage for the appearance of Engre edgratory moreover in this person.

potato harmed rejected by cost of the available local earlier payoration. The former work at high spend or stand by, as market and weather conditions determine, eccepting the work or imputably with little or an ecculaint. Prequently impared brunks call at the farm in the late hours of the might or early hours of the morning to pick to market potatons. The Negro migrant, sleeping on the premises, is readily available to pitch in with the locating. In the eyes of the employer, the Segro migrant is the most accumudating of coriors, and will investible availability is a transmisse adventage which names to

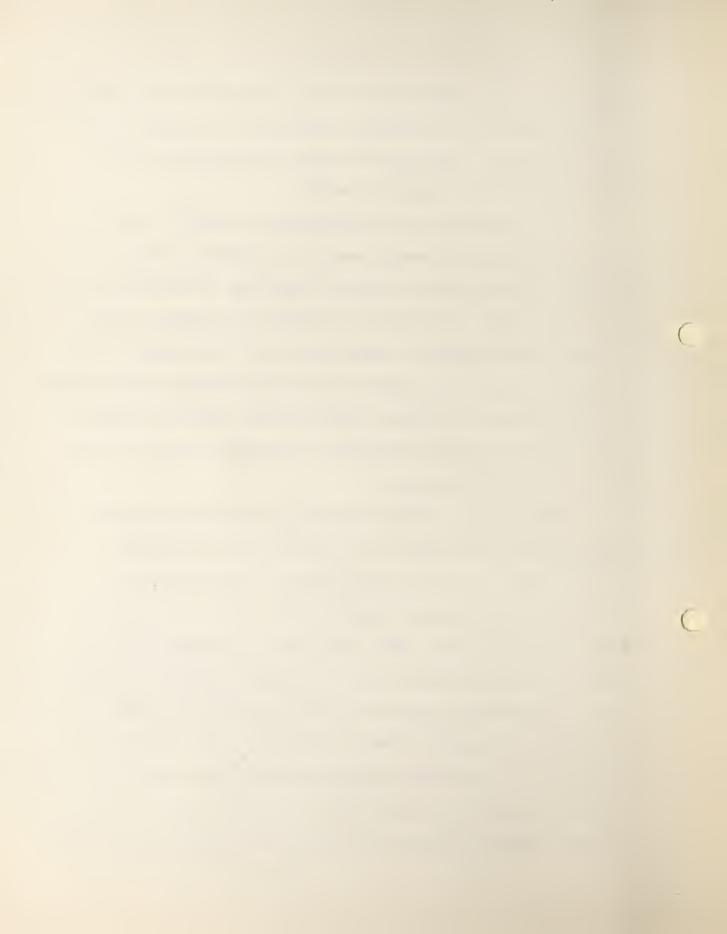


operator, referring to the algorith; somethed this favoring electrace at follows: Moston per ten right on your place; you could have be presented and Lordan for help-1

Colde to a factor with emission country in the peaced profession of the decay points for manifest to account the peaced profession of the decay points for an increase to account on an emission be faced in points eigensta in the area are constants on an emission to face are explained. Also there are all four faces and normal antended to the profession profession because the contract of the profession than a face of the profession to the profession than a face of the contract of the profession than a face of the contract of the profession to the face and the face of the face and the face of the contract of the profession to account any time of the day and now of the standard.

Direct process or asset that their professions for the protein.

In process the processes primarily by the experient shall the standard of these continues. They have the expension in process and the large growns described them. This, of contain, has a could foundation in form. Does form appropriate free months follow the could foundation in form. Does form appropriate free months follow the could remark from Fabrica or the Garalines performed to the Jersey. They have colorabelly actuated the smill, representations and quant main the might for the board employed about about A few of the speculars should be the form they could be small account. A few of the speculars as select that they have the large threshold maintain they are this to appropriate to recover for large than the large basely would account. In one operator is option, I account to call the large basely would account process representative.



per unit of operation than in femore years, and stated the out to

and make assessment, and about 10 persons of the operators intervious stated they used the Norre mirroris shiefly income to help

and available.

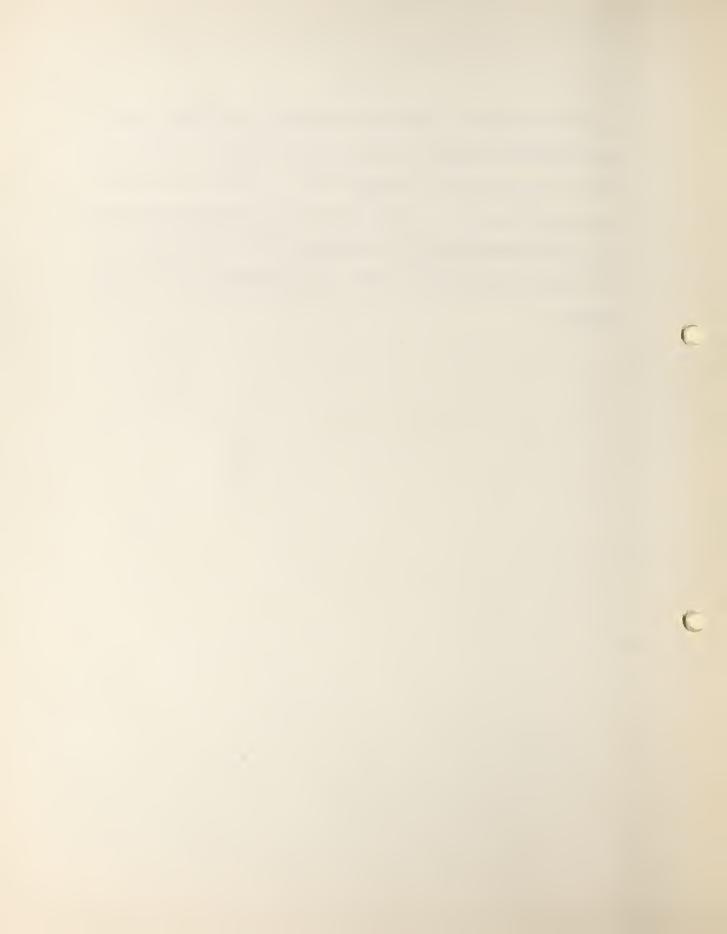
The Feld flodings recited above respecting the reasons for using Supre physicals roughly approducts Units of the surpry conmunicipal by the Her Jersey Conference of Shake Departments on All you tory Later. Onl of a hotal of though 700 responses to the Collantrue open involve "Reasons for Union Kirculary Serro Labor", about I'm recent here to the effect that "local main to not available". anguage 25 paragon states that local labor does not many the combitions of aplament, rill on may bur providing same and is conally mentiof solory partly because of the influence of the With, and 30 percent declared that days algrant term the port antiafactors laborate for politic work begins they were "always wouldble and incontained, "willing to work at all towns", and the forly labor swillthis to do hope of work rejetives ! The believe of his replies with not appending to indicate a preference for this type of later a manathat it had begines a nated to supley it.

It to an improposite constitution, cases on the shorter of total the Fig. and the Res Farrey Conference surveys, that under the pre-calling argumentation of the points someony contested in the desiral Juries ratios in ambiguist of non-residual signalary labor is an

^{1/} In arthle Wardion, sp. cit., o. 28.



normals recently. Potators can be planted, cultivated aug, our northly graded by mandam, but he have caused later to place him or offer the displace machine exposes them, to manipulate gradient and an acceptant that them. In the last analysis, those fluiding spaces them have largely determine the monetary returns of the farmer, and it is no shown points that the later problem teplages noon the potate country.



THE REPORT OF CHANGES IN THE ACROSCLAVERAL OR DAY OF LAND STRUCK-THAT AND A REVIEW OF THE LOCAL PART LAND, SUPPLY IN CONTINUE.

Remid and profound changes in the mature of land become and farming operations in the last 30 or 10 years has recolled in seasonal recurrenests of targe numbers of fare laborers for conparality of periods of time in tou-confinited betweeting operations in South Jersey. From an accompliantal accounty constaterized to small, individually send and operated forms denoted incode to tereral cross, this faction area of the State has been transferred, for the cost part, to one of large scale industrialized and comparcially operated form units. I mignificant number of them have even tion on a corporate stales, situat directly oming or somirolling a corplantial amount of prop account and properties aperulate a designant Lathumne over agriculture in this part of the 3 ato. The Sushmoot Farms, Incited over Bridgeton Ly Gurberland Wounds, Lt. the outstanding momple of corporate Fareing to Bowth Jersey and represents a variable Wastery in the Hald "

These changes have at a line over low prices of agricultural products emphalist enoughled economy of operation and only those indictions and corporations amo has relatively easy escens to the more and investment markets sure able to secure replied for investment in more economical makeness of Para production. At the case these like, have an land and other fixed charges such as inscreases and interest on northwest accelerated the movement toward cantral broad-interest on northwest accelerated the movement toward cantral broad-



with any nominal of Party Laure. Do not the laure Directional proper bound up his certification and took posentials of land only individuaad computers Found themselved bounds to buy book blows combined on and taken lives abulant their Come. In other areas, American Loss your land for propagated of their and that at public value of the there of factor because of tages are made in the property on her our larged by the tormetter to large operators muriques to restale loss they taken. In stall other Labourer, the count corners formations modified for the Leader of Land or today has not a country of the Climater Lattiction to Large country the rare to a little postalso to aspect religious on blood June Liverilanday. Ploubly socienties devicement and improvement of the State of the State of the Commission tion of tridged and recipilar terms at feming the capture moved to the attropolities area of Polladelprint and For Toro Dity also included and as branchiming to be deviced from a reflectible to type of better the dischool to the assumptional and factors of the East policy of the make of figure agreements outlined for convenience and conduct season.

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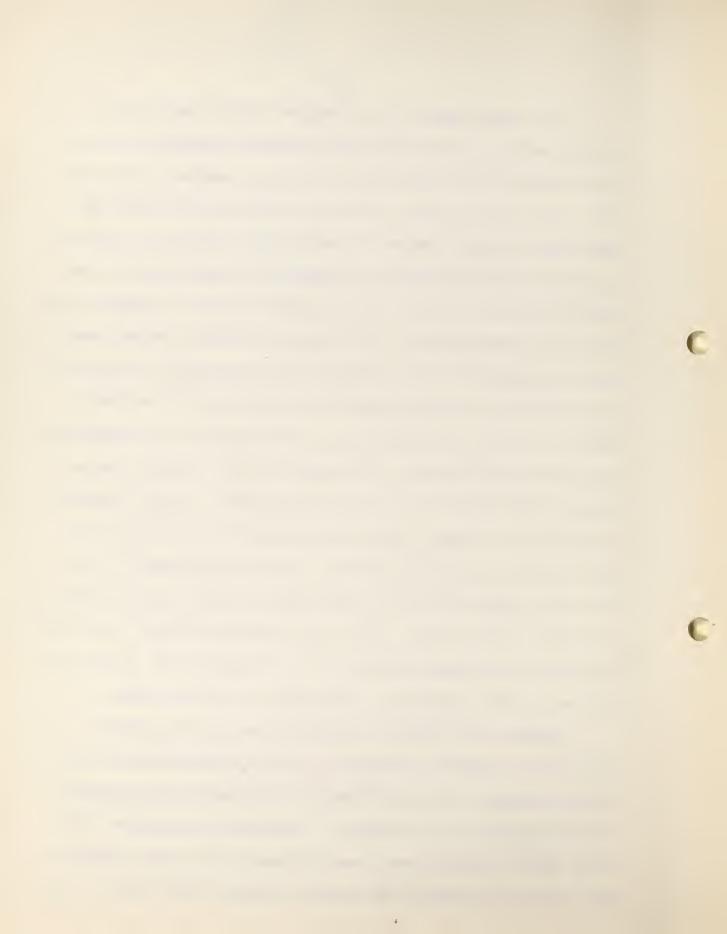
for d processing plants over the type and volume of production of mall and middle-sized farms has also contributed to the same result wis is particularly evident in the case of can-house tomatoes which majority of the farmers in South Jersey grow under contract for much canning companies a Campbell in Camden, Heinz in Salem, Hurff in South Jersey Produce Company in Quinton. Contracting farmers have been compelled to increase their supply of harvest labor in order to the time specifications of the canneries.

It is not altogether clear, however, to what extent the increased defined for farm labor resulting from the changes in farm tenure and fur operations discussed above justifies today the employment of the veral thousand non-local workers in this area. There is basis for r conable doubt that these appreciably large numbers of migratory workers employed seasonally on farms and in canneries in southern New J rs y are genuinely needed today For in this comparatively large a ricultural area are found residing several thousand white and Negro families mostly dependent upon precisely this type of work. There ar strong possibilities that the migrants may be providing that additional weight of numbers sufficient to depress wages and other conditions of em ployment, if they are not completely impairing the employment opportunities of a sizeable segment of the local working population thich at present is already under-employed and economically underprivileged.

C.F. C. H

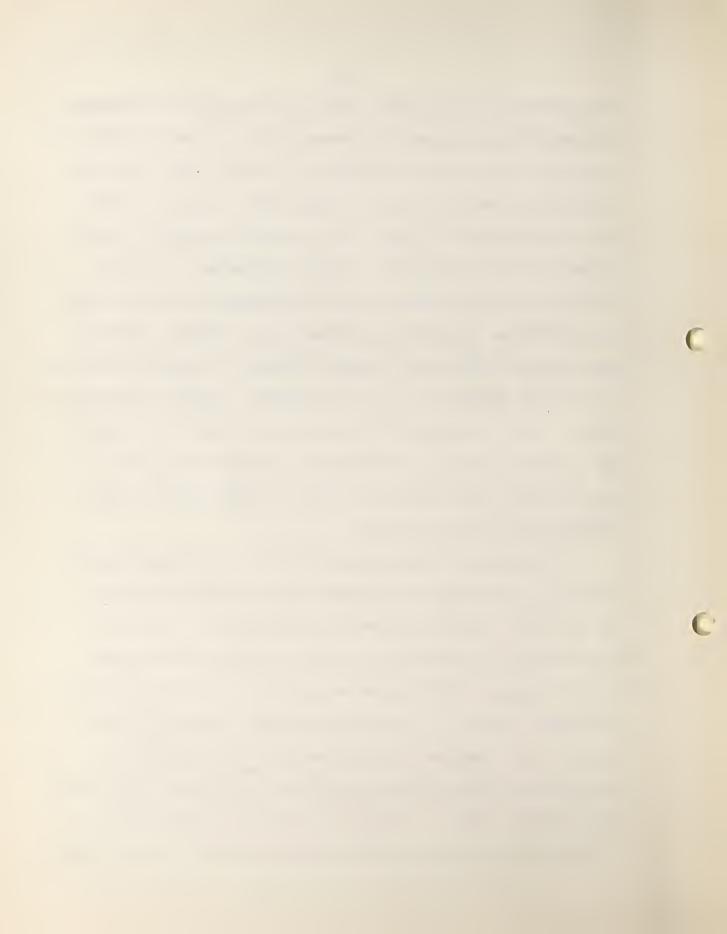
In the early stages of the transformation from small-scale general farming to large-scale commercialized and specialty farming, it is possible that a genuine shortage may have existed. Since that time, however, many migrants, especially Negroes from the South but also Italian families from near-by large cities, had come to this part of the State and had settled down permanently, constituting now a substantial part of the local rural farm labor population. Moreover, many former small farm operators, both tenants and owners, have been pushed down the agricultural tenure ladder and today derive all of their cash income either from seasonal day-work on farms during the harvesting period, from work in the canneries, or from odd jobs in the surrounding towns during the off-season. The majority of these seasonal farm and cannery workers reside either in the open country, in small crossroad unincorporated villages, or in the poorer sections of the towns and small cities of southern New Jersey. A considerable number of them are found in Salem, Swedesboro, Glassboro, Millville, Vineland, Brid eton, Penns Grove, and Paulsboro. They have no direct attachment to any farm but live in sub-standard dwellings which they either rent, if they live in town, or built themselves, if they live in the open country.

Outside of the corporate limits of Glassboro, for example, is located a rural slum settlement of about 200 Negro families who, during the season, are agricultural day-wage laborers and who exist mostly on relief in the off-season. This community at Elsmere, popularly known as "Eighty Acres," was developed by real estate speculators who, through high-pressure salesmanship, managed to sell lots to south-



ern Negroes at very low prices. Today, these families are practically stranded, being handicapped by under-employment and working irregularly at low-paying jobs either on the farm on in nearby towns. A similar unincorporated community known as "Bailey Town," located near Woodstown in Salem County, is a more widely scattered settlement of about 100 Negro families with similar economic disadvantages. A third settlement of similar nature, though less depressed than the preceding two, is known as "Jericho" and is situated near Woodbury. About 125 Negro families reside there supporting themselves by seasonal farm work and by menial odd-jobs in the towns of Woodbury, Wenonah, and Woodbury Heights. About 25 percent of the families are, however, on relief or WPA. How many more similar communities or groups exist in the Pine Area of southern New Jersey is not known, but undoubtedly the above examples do not exhaust the list.

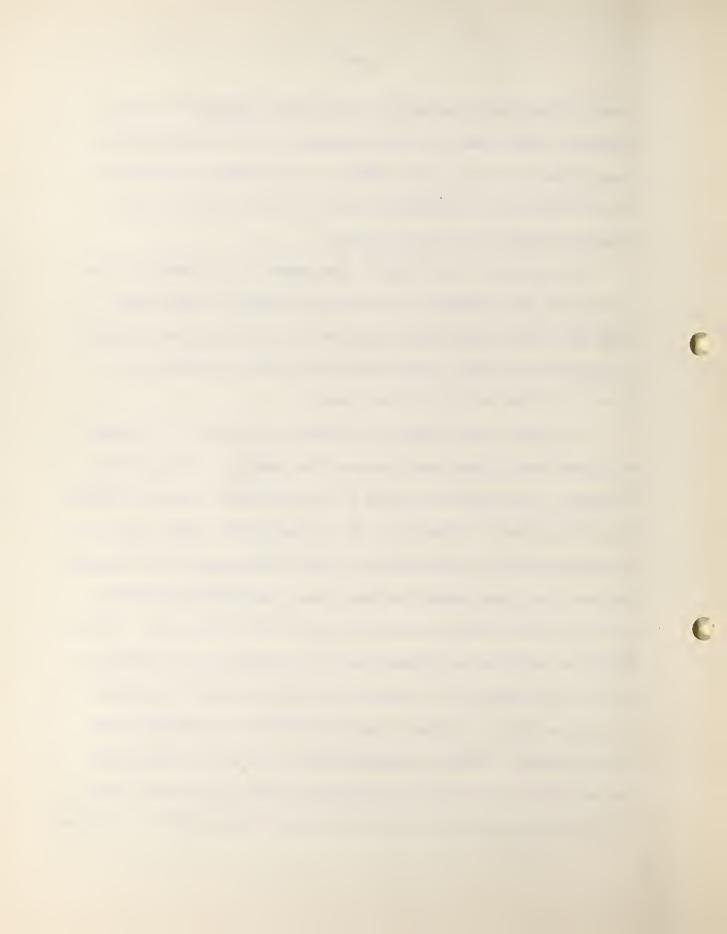
rewer numbers of farm labor families live in dwellings located on the farm, usually pay no cash rent, receive limited perquisites such as garden privileges and poultry facilities and in return for these privileges offer the farm operator a priority on their labor. They are attached to the farm and enjoy at least a quasi-tenure status as permanent employees. During the crop season they usually work by the day or on a piece-work basis either for the farm operator, who provides the dwelling and other perquisites, or for some other farmers when conditions permit. During the off-season they seek employment in odd jobs on the farm or in the industries located in near-by towns.



A comparatively small proportion of these farm laborers is of the "hired man" variety with the usual economic and social relationship characteristic of this type of status. Such workers are found on the more general and diversified type of medium sized farms where conditions favor year-round employment.

The ranks of these resident wage workers are augmented by the hundreds of small marginal farm operators renting or owning small truck and fruit farms of 10 to 40 acres in size and who are compelled to supplement the small income derived from their own farms from work at day labor on larger farms nearby.

This local labor supply, if properly organized by the public employment service and tapped through this channel by the local farm operators, could probably be made to more adequately meet the seasonal labor requirements of this area. To a considerable degree, the use of migratory workers in South Jersey is but a reflection of the disorganization of the labor market, as it is also a vestige of past hiring practices when a shortage of local labor may have been acute. There is sufficient evidence to indicate that the continued use of Italian migrants, particularly, is a result of the operators of the "padrone" or labor contractor who has a vested interest in perpetuating these hiring practices. While a rationalization of the farm labor market may not obviate the use of all migratory workers in the near future, it would undoubtedly reduce their influx into South Jersey to a minimum.



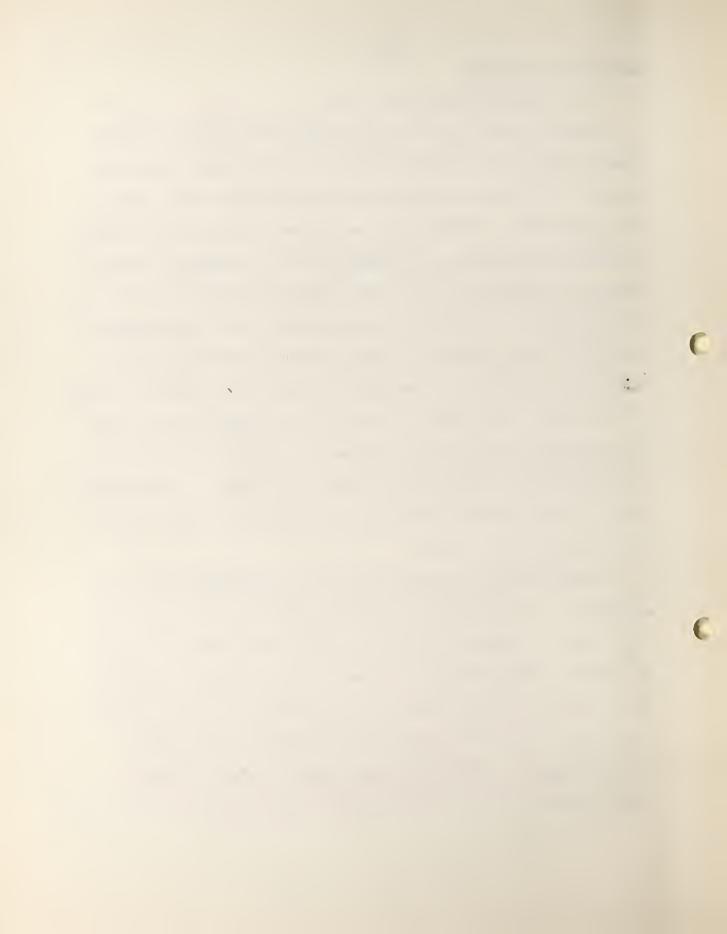
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Jersey perfected of State Departments to Highestery Isber reveal that the use of the labor corrector is the Central Jersey points retter is middly providents. Of the all correctors are extend by the Fermi Decarlity Assistantialism of the beight of the pothts assess to 10/0, 3t forward, or almost 60 our cost, stated that they employed a labor continuous of the property of the pothts assess to 10/0, 3t forward, or almost 60 our cost, stated that they employed a labor continuous of the formation of the purposes of receptible infers or for more desire the cost, as for both allmost the sajes function, however, the labor contrast or some relate along the South Atlantic Deshearly and, for the last cost, returned them after the sames. Two of the contrast of the last cost, and the safes and land the sames the same and the same are forward that after the same and the same are forward to make a fine the last and the same are forward to make a fine the last and the same are forward to make a fine the last and the same are forward to make a fine the last and the same are forward to make a fine the last and the same are forward to make a fine the last and the same are forward to make a fine the last and the same are forward to make a fine the last and the same and the same are forward to make a fine the last and the same and the same are forward to make a fine the last and the same and the same are forward to make a fine the last and the same and the same are forward to the same and the same and the same are forward to the same and the same are forward to the same and the same and the same are forward to the same are forward to the same and the same are forward

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experience of these later contractors reprise ted by one content to
the total number of anothers Express unclears as how 40 terms when and
then type of labor escenatively. Thus, 40 per sect of the furnish and
1) per cost of the converse relies a then to made or to part on labor
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June 1,940: Those digues approximate the finding of the New



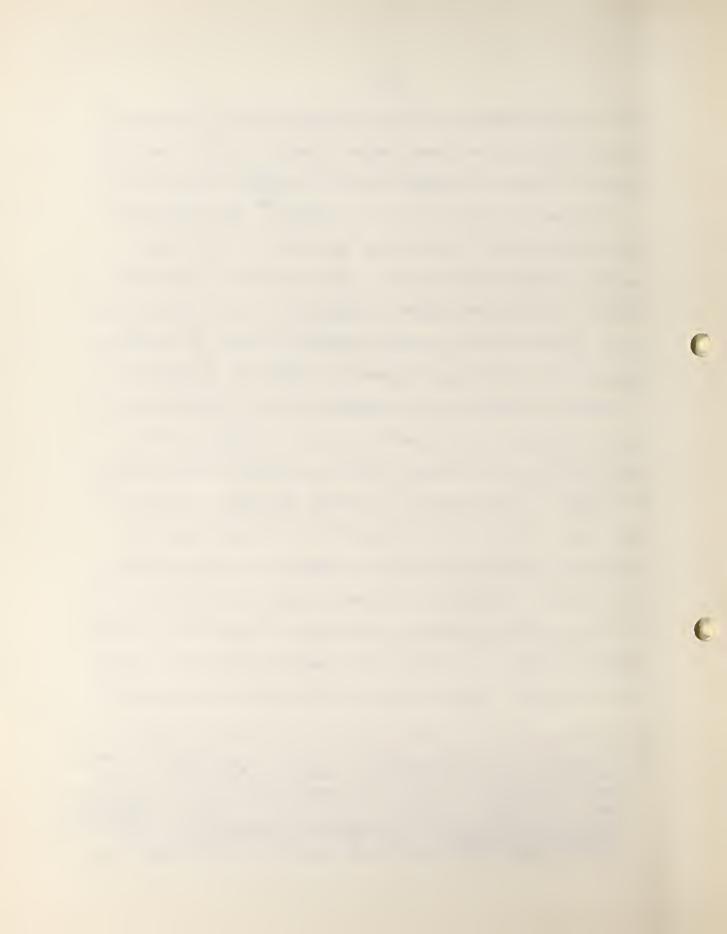
the of the 323 farm reshold ploy design tory labor in 1939, 50 -
trator or through an arran event which invariably involved the second boss or lader of a group of work s. The laboration this manner represented 64 per cent of the ore 4000

The second by the connectial potato factor in this region

are The rest found jobs by applying or ore second to the second second these were "flowers" hired or the second revision to these were "flowers" hired or the second revision who made arrangements to return the following manner to return the following manner

the labor contract system primarily because it independs and the server of ll or port of the labor proclementation in the first horizon of local labor for bory sine contracts. The rejection of this problem is the highest and of the problem in the highest and the research of the latest and the research of the

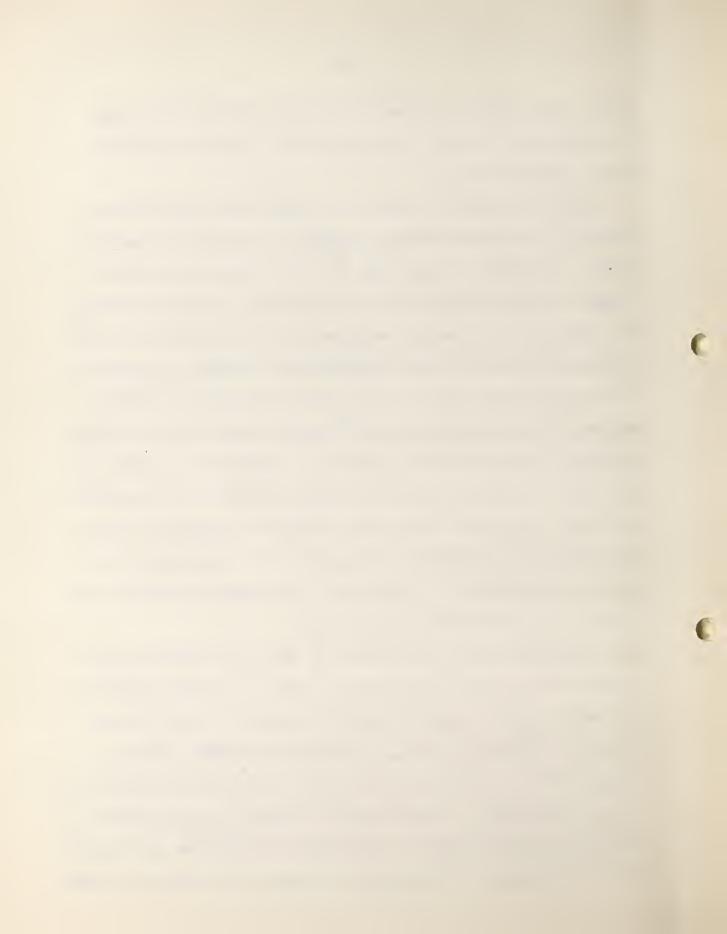
The class in hich the farm of "hi me me me of recommendation in the control of the search of the control of the search of the se



the jority of these must rely on the law restrict, the minimum signal requiting agent.

The labor contractor performent to other than, both of mich and antial for the most efficient amloyment of this type of might and above. By supplying transport tion to the sorker, he is able to convert a potential labor supply into an actual on and by supplying their work he in ures maximum performance both in the file and in the bruncher grading and socking operations or module. In addition, he frequently keeps records of school worker's production and hours of work as well as distributing mean, grower's production and hours of work as well as distributing mean, grower's role and attlinguishment. In many case, he less than the color of the market of the grower's role in labor relations in the color of the colo

Two methods of labor contracting on to he fill r Hoch contract for the laborers the salves, in which case a bor contract r is ordered to bring a specific number of worker; or he may not to fer the harvesting of the crop, in which the number of real brought by the contractor is of no contract or the fill real brought is accomplished. In any case, the operator is of fine cile of the performance of work involving picking up he south to the performance of work involving picking up he south.



are dug up to the urface of the ground and dopo iting the into ack or baskets, hauling from the field to the grading arm, and grading, sacking, and loading the graded sacks on a truck ready for the mark to Payment for this work is usually on a relocuted and dock best and is made by the freer directly to the contractor. The contractor, in turn, agrees to py the ork respection of this rate for micking and loading plus an hourly rete for mading and baging.

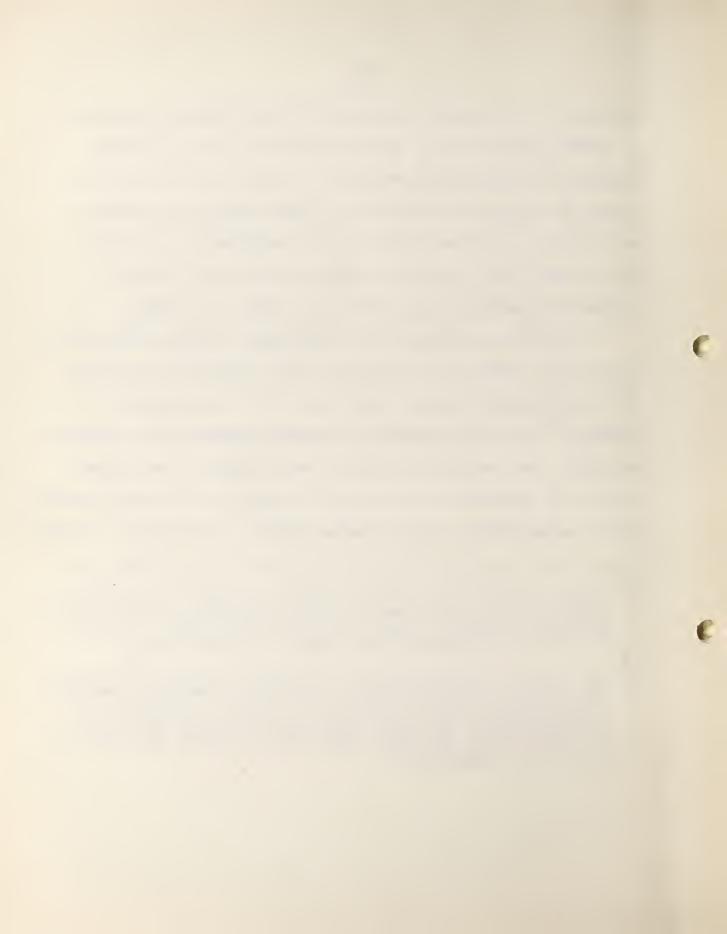
of the 26 farm oper tors ho re intrviend and she emile d like contractors in 1940, 20 or about 75 per cent, reported they pid their contractors between seven and into the look lb. grand ack of potatoes. Most of the oper tore professing ignorate of the retaining contractors were paying the orkers, but not information as beained averages about a cents and for grading, being, and looking an additional

^{1/} Other arranges to also provail: Rate for it in and the continuous of times pid by the far arctly to the rk, and you are on a bushel basket of 50 lbs. or on 5/8 with 1 met of but 35 lbs. Rate for grading repid along a hourly buis.

^{2/} One operator reported paying the contractor ix costs 100 lb.

for picking and hauling and 25 costs how for din; nother ported paying his workers directly at a ret of three costs 100 lbs.)

5/8 bushel backets (or bout 70 lbs.) for picking and 25 costs hour for grading. The others either gave no inferential or not certain of the arrangement.



25 cents an hour or, on the average, about 42 to 52 cent for the complete operation. This would indicate an average differential of about 22 cents between the rate paid by the farmer to the contractor and that received by the worker from the labor contractor or a margin of profit for the latter of between 25 and 35 per cent.

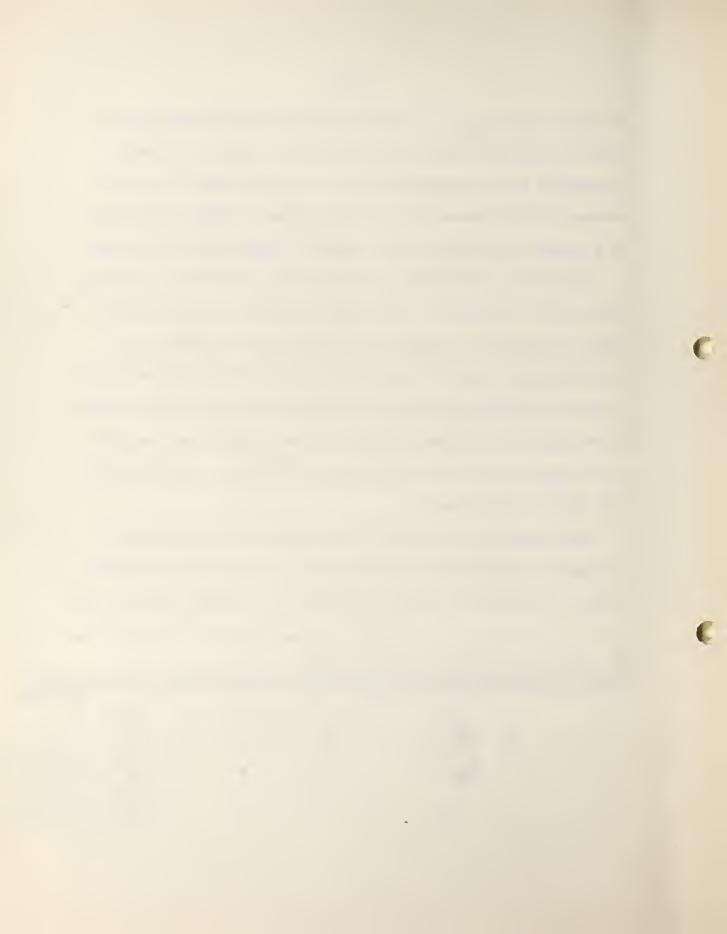
Apparently the grower encounters little difficulty in locating prospective contractors. Enterprising pickers or graders not a worked a season or two under a contractor and have observed the privileges and profits derived from labor contracting often be contractors themselves. Once a non-ractor has proved to be reliable, he is frequently retained by the row year after year. Sever 1 of the growers interviewed stated they have had the same contractor from five to seven years.

Most growers keep in touch with their contractors during the off-s ason mostly through correspondence but sometime by per mal visits. The contractor, being the e ker of employment for his crown

Typical arrangements were as follows:

Contractor received 8¢ for graded act of 100 lbs; worker, 6¢ for complete

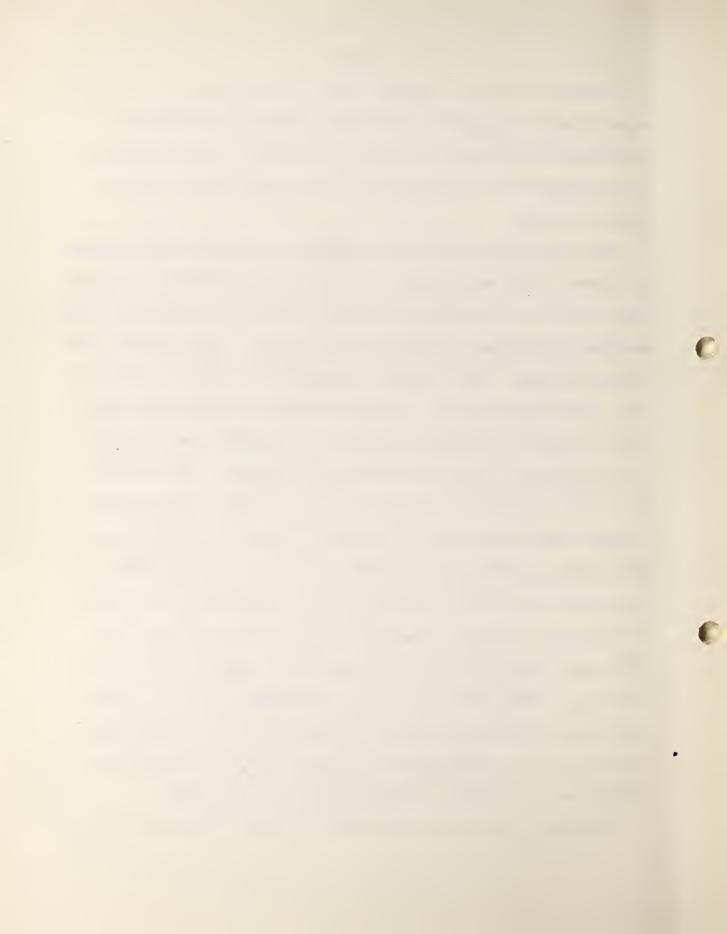
Note that the north of the north o



and desiring to be sure of his job, writes the more frequently, but the operator usually responds in a rly summer advising the contractor of the approximate date he wishes the crew to be on hand. A comparatively for a parators instruct the contractor as to the actual number and type of work as to bring.

The contractors, as the large majority of the other migrant workers. are Negroes from Florida, Georgia, North and South Carolina and Virginia. So of them are professional contractors with regular contracting routes operating from Hastings, Florida, or from Magnett, South Carolina up the Atlantic Seaboard. Others restrict their activities only to the potato area in New Jersey. Cr ar as -1 d by th contr ctor ith r from aring friends and relatives at home, orkers calicited along the rout or from song those found in N. J. y after arrival. One or all of the sthods may be used to build up a crow. See contrictors bring to workers each year or a many a mill come a ain, while oth r d liberately select an entirely liff rent crome ch year. A number of la or contractor own and operate their own truck in which the workers r transport d, others arrange for labor huler to transport their or ws, while still others arrange to meet their workers on locations in New Jersey. Whatever the transportation arrange interest are, the orker u ally pays the charges both wavs. In only a few cales, it was found, does the farm operator advance transportation costs to the contractor; then he does, the amount is fully deducted later from wages.

Growers, as a rule, wait until the beginning of the harvest before



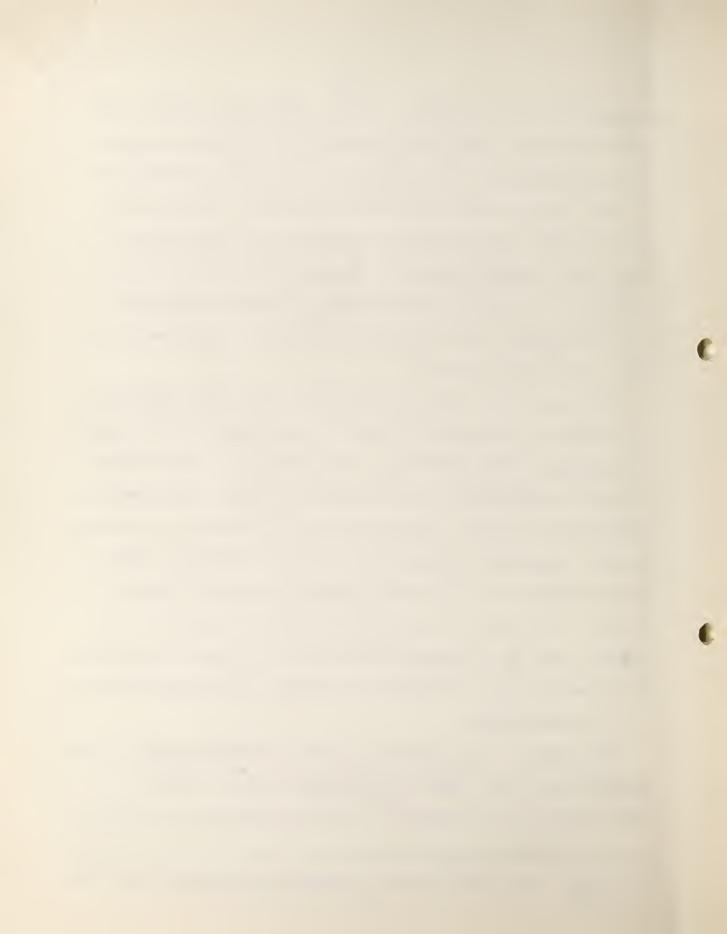
rate in 1940 they paid in 1939, but the jority of the contractor do not learn the rate until they arrive at the farms. The rate paid to the contractor in the past few years has not varied much so that he contractor in the past few years has not varied much so that he contractor in the past few years has not varied much so that he contractor in the past few years has not varied much so that he contractor in the past few years has not varied much so that he contractor in the past few years has not varied much so that he contractor in the past few years has not varied much so that he contractor in the past few years has not varied much so that he may be seen that the start of the journey, the precise rate of the will pay his workers.

While the labor contract syst is almost universally embraced by the operators, it is accepted by the order grudgingly for it is contained operating to their disadvantage. The potato laborers have little no voice in determining the wage rate and the argin spread bettern the loy ris price and the contractor's rate. In comparison to the risk labor contractor assume and the arvisor has offers, his argin of profit is exorbitant. In any vent, whatever the margin of profit it is made at the expense of the worker more than at the expense of the contractor eliminated from the picture the armines of the workers would be increased approximately—possibly by 25 per contractor.

b) South Jersey

More than half of the migratory workers of Italian descent to make on South Jersey farms during the harvesting season are recruited by labor contractors or "padrones". The others find tork there through

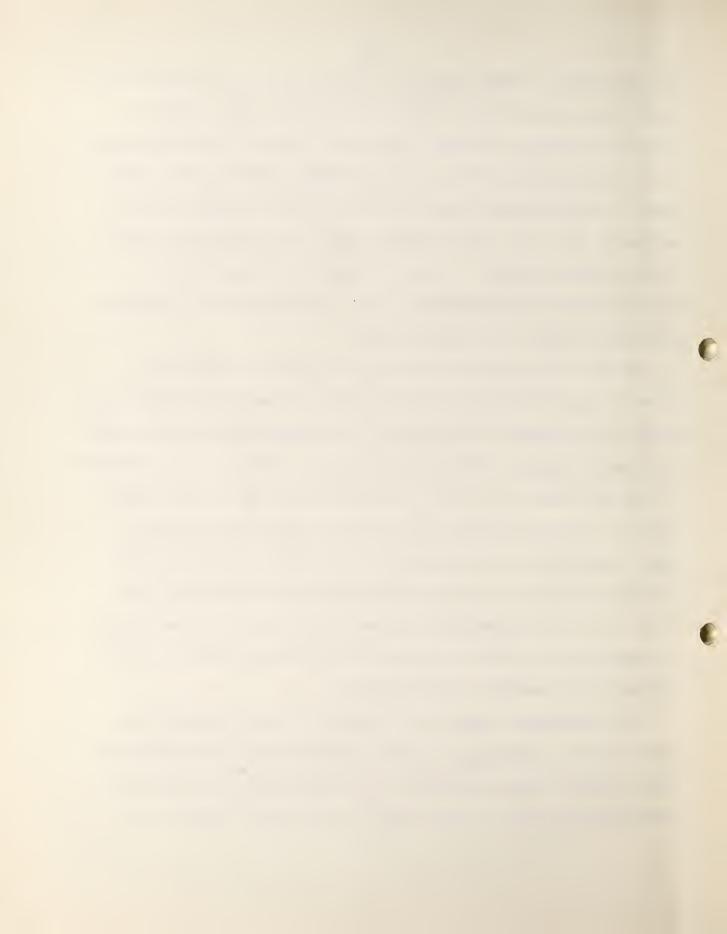
^{1/} National Child Labor Committee, A Summ r in the Country, March 1979, p. 10.



their on efforts, through friend, and relatives or ar recruit of the by farmers themselves who, during the winter, go to the cities of Philad links, Comden, or Trenton seeking farm work rs. Fire a remainder with South Jer ey naturally depend more than the more farm employment than do those who have had everal year are of two general types: a) the resident farm foreman and b) the resident or non-resident "padron." Both of the agent or the last farm foreman or of Italian do cent.

The first type usually residenth year-round on a form in North Jany and recruits seasonal laborers only for the farmer for the haid sployed as a foreman. In the winter, this for man-recruiting to the past he may have resided and elects, it is directly or through friends, families for the coming season in South Jany. Just prior to the opening of the harvesting real on, he take the farmer's truck and transports the families from their hore to the families from their hore to the families of these agents not only supervise the work of these families are frequently keep records of hours worked and wage earned and all engaging in the harvesting work the selves.

The second type of agent, the "padrone", is a prof ional labor contractor and is the major supplier of Italian farm labor for the South Jersey harvest. Some of them live in the small towns and cities located in the farming regions of South Jersey and draw their clientele fr



Trenton. Others Live cataly to Fatton bonds, may a form him tracking districts of Scale Pelicologic particles from Pelicologic particles of Scale Pelicologic particles and scale large results and scale and

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These is no heaviles but that malayers from its Toronto. serves or large contracting promps and feel to appear and at an assemble 20or small in a time show it is highly toportion to Divine of the "principle", To Telling to home money is noticed from The state of the same of the s from the Chicago of the same from their, toward, the author In resonantial and resourceshing the countries, in some record, This is a latter of wheth they have assembled down here. to the law work principles of the contract topics and the last to the with population. This was well and the first by the make your as no my to half the Proposition respectable for the market for the market many month of only books or livethe small bear it has been thought that the three midministration of the blow respliction may be a year mind belong to be also bemany condensated freehalf state. By established the statement construc-Line has a new terms of the property of the angle of the contract of the contr scindir on, they be believed to poor of relies pursue to a many reality or over the seconds." I make these taken re-Intellige agents have completed a model interest in the healthealth. they are impaly recommend for particular the six attaches agreed their to welling for Junes.

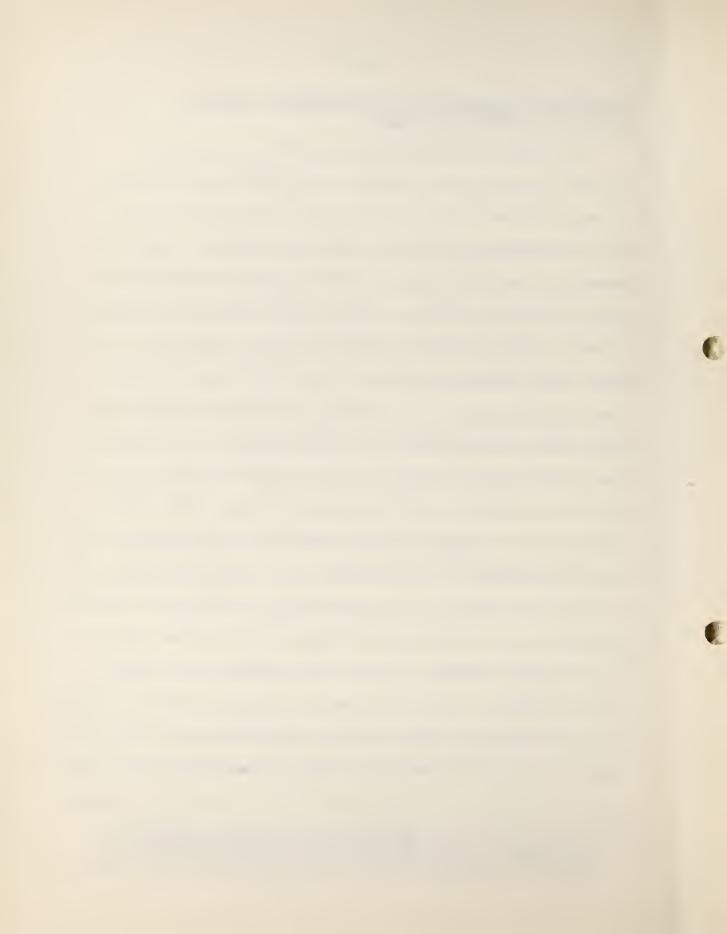
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PROPOSALS FOR THE RECOLLARION IND SETTEMBERT OF MUSICAL STREET

The social and so cools problems upuched by the presence of 1,000 to 5,000 adgratory agricultival workers during the story and ourly fall norths to the Beneral Jeresy possio rugion and not the full recognition of the State and local officials. In a origin presented to the Mines Completes to Investigate the Interstate Miproblem of Deskitute Citizens, the New Jersey Conference of Skele Decontinuits on Misretory Labor stated his prolition of the State on his Mico and labor problem, as follows: A ... it is full that the States Larough various negucies were recognize the problem and provide for proper control and regulations side become all the more measure become of the increasing provin or the interstate character of the conspost? which is bound to name "a prioritally adverse affect on the emporals life of the State (of New Jersey) U propor reasures are to taken at total time. By so makes all, but an appropriate makes of from operatory thussalves also conside that your restricts of rapidities. and control of the elegatory labor struming in the putato region of the State appear chospany, Some of the believe but too large a number of itingrami norders are unbering the Shake to relation to animal Labor requirements for potate picking others realize that may of the signatur represent an undesirable element, particularly from the tiant-

^{1/} Interstance Wingeldon, Searland before the Salant Committee to Investigate the Interstate Migration of Destricts Citizens, N.R., 77th Campress, 3rd Sees., New York Dity, July 29-31, 1940, p. 61.



provided are not must know annual been It is significant, common, that even these growers are fearful both any product or regulation, common their states, may contail or interfere with the present free fine of literarch labor into the region. This fear, at present, is the most forminable number to the introduction of a planning and entire program designed to bring under control and regulation the model and economic problems assectated with the Letters of adjressory agricultural markets into control for Jarany.

1) Orsemantim of the Liber Super-

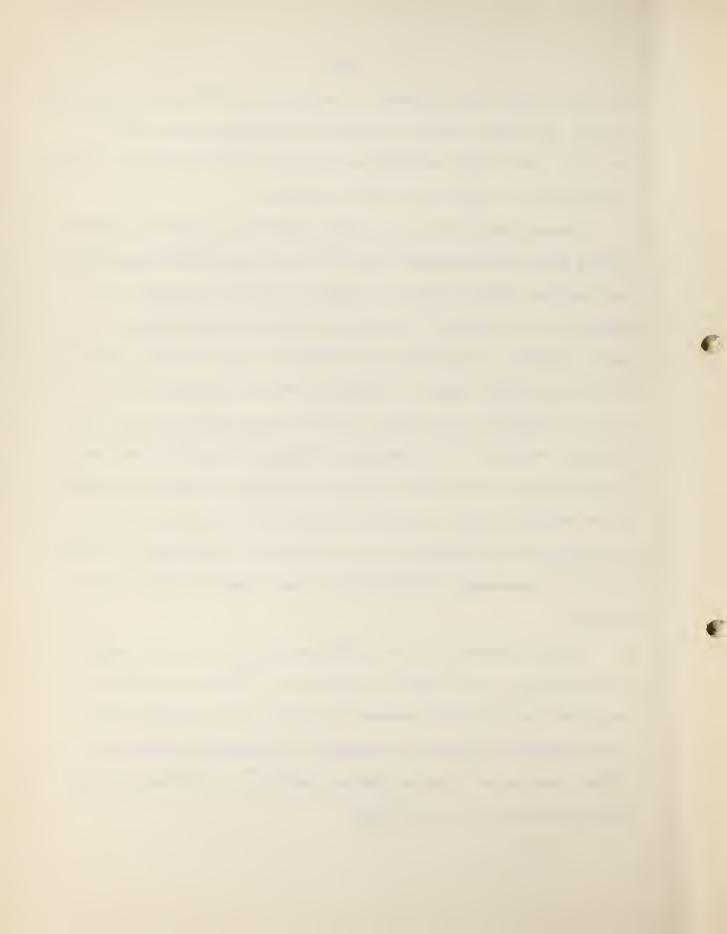
is restrict sufficient numbers of local various in New Jerses to secquality and efficiently target the numbers of her Jerses to see
to conside labor will continue to be measuring, it sould see that
one of the first takes should be to subtonaitie the interprets later
surfer along the South-Atlantia Southward. Recruiting and placement
apprecions produced, fitted to ment later requirements of a communial
lated acquaitions along itsess one followed or the ferms and Arthresis
State employment services small eliminate later mortages, avoid surcontractors and over-supply of farm laterary in certain localities and
reduce adults signature and other force of acoparation still be recinary mans the public employment empires of the States along the search



rainfall and insect mensors, applicates of production, pressed to complete and estimates of the number of element.

Second labor with its cirratory tendencies prosents a special problem which can be hardled only by a wonline and flexible farm placement service. Finds can must be compared to locate and direct such workers from one region to another as the opens nature along the pastern contoured. This calls for knowledge as to the selected article outliers by migrates in each region and the numbers required in such in such region and the numbers required in such insulation. The sore or less regular accression of the paste harvest as well as that of other crops along the Atlantic Seasoned two Finnish to New Jersey provides an excellent opportunity for the public splonged extrine of the States to reach and direct the same are cooperatively of the approximately 50,000 migrant form sorems are rolling than accress.

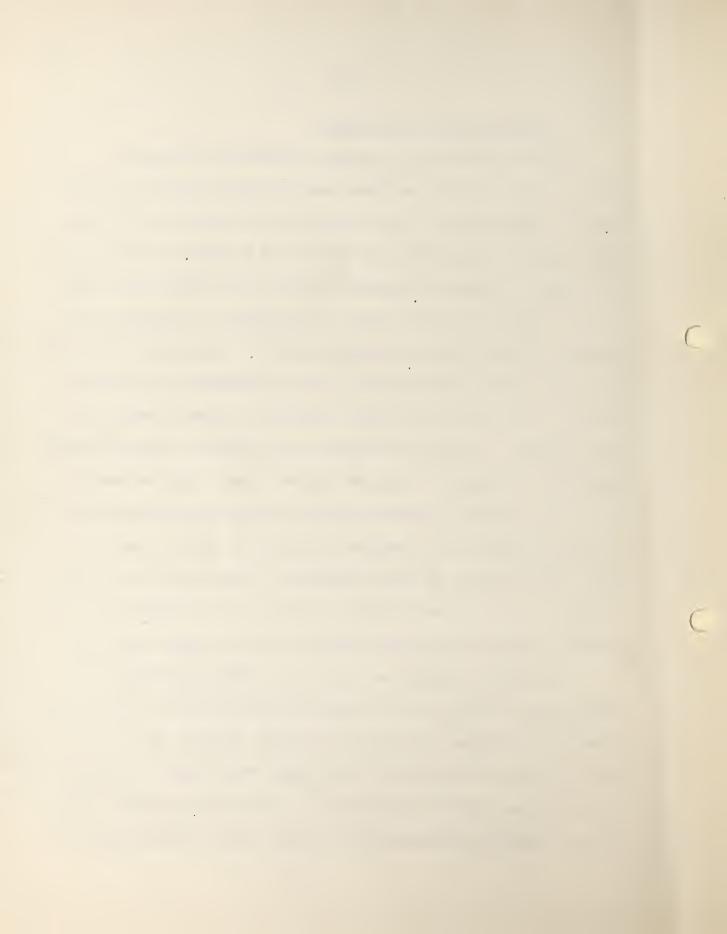
made it seems to be the traditional practice of public endayment amending to have little or rotains to do such the conditions of
employment and the living quarters provided by farm molarity, not
these agencies can do much to improve them indirectly by supplying
eoriests information on access, exciting conditions and evaluable shallow
facilities before they are referred.



a) Control of Later Controller

po vail of use of the labor soutract r in Com ral No. Jones and classers in the States along the South-Allerio Sections a sound a mifurcation of the lack of public control over the fave-Inter market in this part of the country and an importus to the influe or example rated numbers of planetory i borders into regions whose local incor short was are known to exist the file out fare pour iting and placement arvice stands as somellent counce of meaning away these form Language from the labor contractor, we is considered as a secessian will to the mortare, and the smile ampplier of the real labor by the Tax operators Unlike the illiferable and non-Saglish appaiding Coolean activilated magrante in Toxas who also nort under later contractors, took of the Atlantic coast Marro mobile laborers speak and read the Buylish language, and, if assisted and directed, can find their own your. Mercetheless, the public empreses agencies may find it procuoal, at least in the early stages of the companye to organise tide later veryor, to regreat ever these signants through the labor contractor.

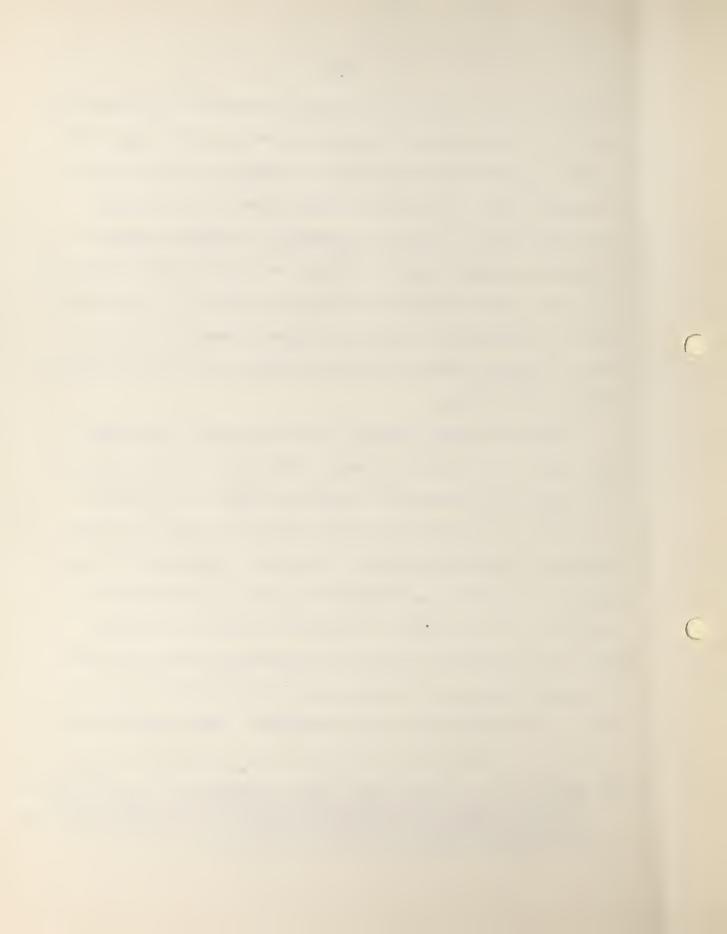
The public official are our of he wils of the later conLeast system as wident in the following operated of it by the Dapara
Construction Labor: The cure injuration catedial and continue
that are indeed to the correct at the head of inner onLow contractor dictates the recoval of this system in favor of public of the correct at the fine of public of the system in favor of public to contract at the State splement aconcies, more facilities nound by



on the later contractor from the later market will undered the mount of the state of the order of the later o

During the gradual process of substituting the public of the labor contracting at the fit is in all decided the labor contracting at the fit is in all decided the labor contractors by placed and r Sate labor contractors of private eployment against, and the specific in interstate non-receive migratory from order than the sate contractors and receive the labor contractors and received the labor

of Labor, Hearing before Solet to Income to In



a b the Swenth National Conforme on L bor Legislations

3) I pro nt in lowing to Halt Feili i

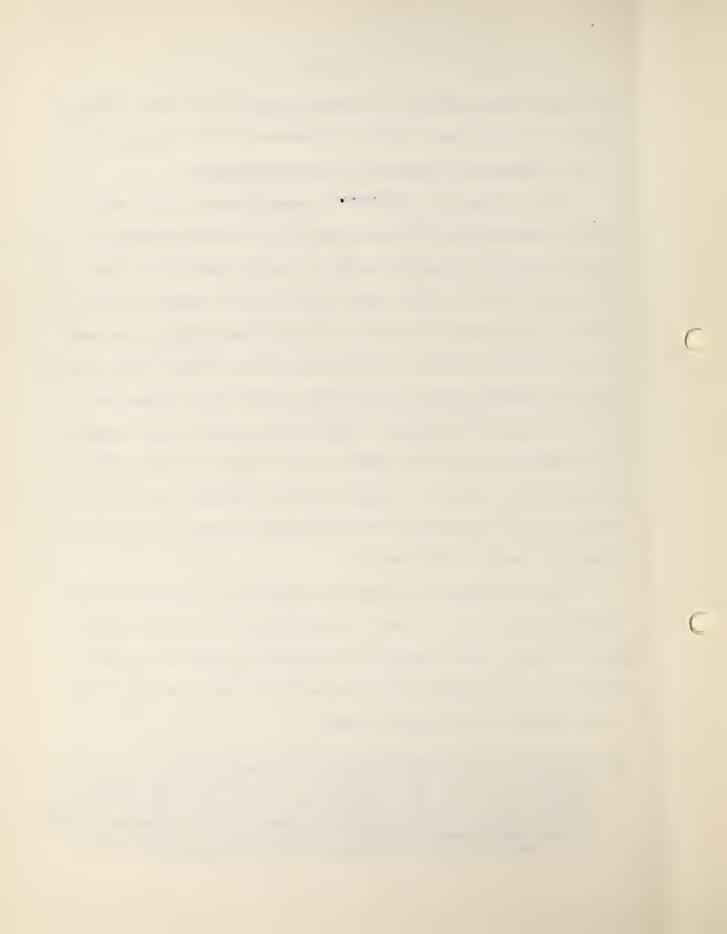
Better housing for migrants is ur many meded in this region.

To imple conditions for migratory or hard are are generall substandard and in many cases writched. In fact, practically all of the hulter facilities hith exist for the are not neart to house public On sost farm on or sure of the barnyard fulldings are used by he directs for living and all eping marters—barns, potato gradually and other than hift relative Overending occur from other designated as characteristic, and such conded living conditions are detrivental not only to health but, the strangers har the conditions are detrivental not only to health but, the strangers har the conditions are detrivental not only to health but, the strangers har the conditions are detrivental not only to health but, the strangers har the conditions are detrivental not only to health but, the strangers har the conditions are detrivental not only to health but, the strangers har the conditions are detrivental not only to health but, the strangers has the conditions and family described and family descr

Very few farmers have taken the initial to conscrict apicial made or calins or other forms of housing for their ingrest petato.

This situation is particularly unfortunate because their are nost desirous that their sounds or reside on their and all ay by but por for or

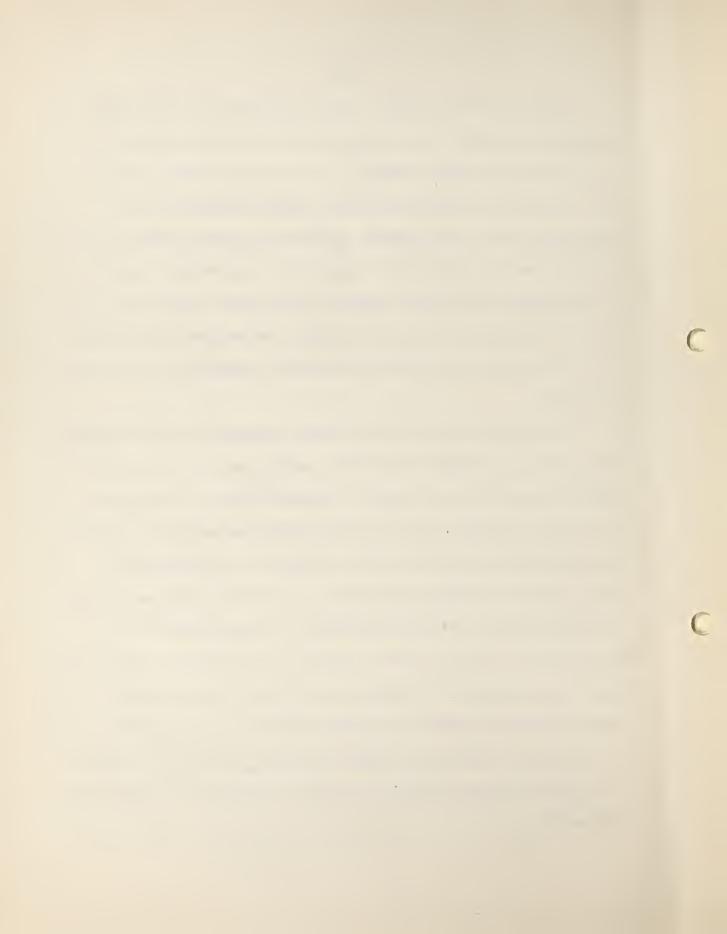
L/ Cf Testi ony of C Geor Krue er, Deput Consisioner, N
Department of Labor and of Top C F. Scheff 1, D pty Suptendent of the J. Same Police, Op. ci., pp. 1, 83, and the model draf bill to regulate primary of the model draf bill to regulate primary of the second in interstance of the plot of A c Ac of 1940") prepared by the Seventh Matinal Conference of Laboratory.



makently located, poor, inserpate for the desires which are take upon them or totally absent. You have in New Jersey instructs such local Board of Realth to enforce local regulations and the regulations of the State Sandbary Gods with respect to private realis, sources of enter supply and in regard to the constitution, location and maintenance of private, perspects and the life. Boat of the branch of tealth in the rural homosphips, nowever, have only limited funds and personnel and count make frequent Inspections of eachter, facilities.

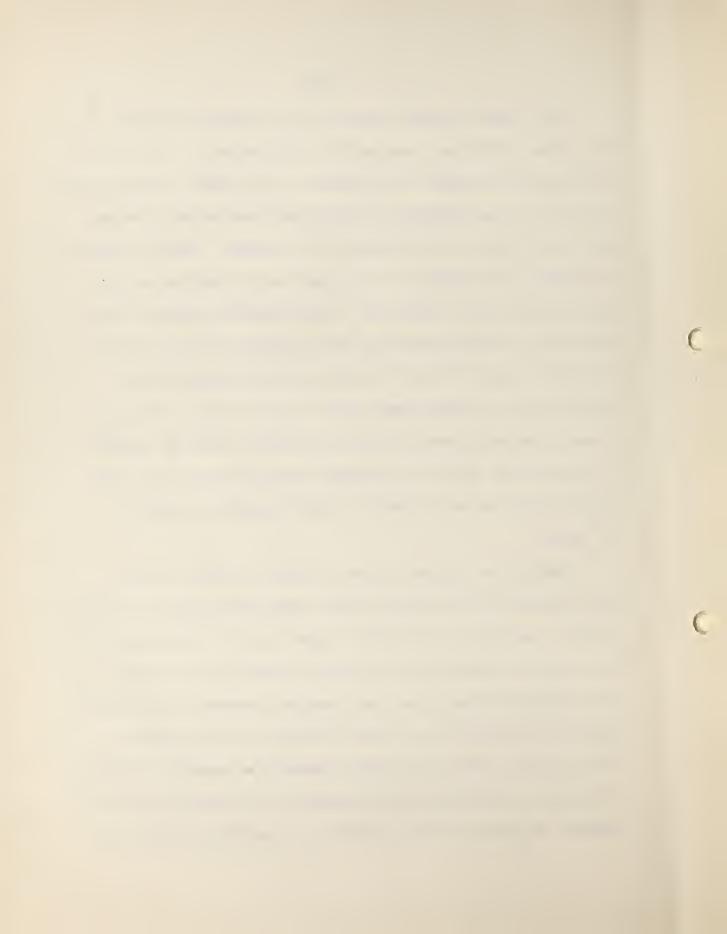
conterp are less writical than herein recibed and reveal an inconsistent approach to total problem. Precisely all of them street the economic necessity for employing magnetory labor but few of them provide adequate housing and other economicals and conveniences of living for these indisponantle engines. Of the LO operators soo were interviewed and the employed signator, 38 provided some form of according free of obergs to their meters, and 30 of these farmers shaded that they penaldered the Incillates thus provided as substitutory. The nounting consisted either of dispidated labor cathine, and nounce allowing resonalizations for use of seasonal interest or, for the most part, of compare buildings originally count for purposes other four name.

The operators' views of the living coursers for their migratory



the farm rs' judgments respecting the charter rad qualit of
their labor housing are based more on rationalizations than a solution
and objective appraisal of the situation. The most universal opinion
that is that the Negro migrant doesn't desire nor appreciate
clean, comfortable and convenient living quarters. Neither could be
trusted, they believe, to make proper use of improved housing
facilities were these furnished. Several farmers pointed to their
experience to substantiate these views, declaring that the improvements which they introduced in past years were negated after a
season or two and "thing were again in rack and ruin." Another
arguent frequently used by the farm operators, and still subject
to verification, is that the migrants' permanent horses are invariably no better and even inferior to their temporary quarters.

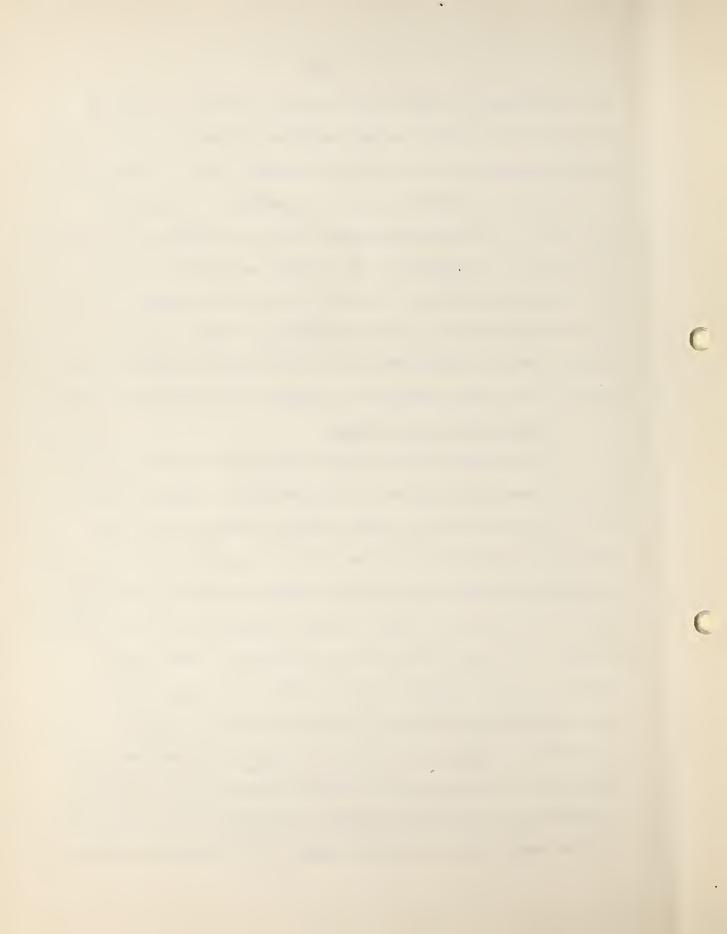
What wer the arguments, some of which are open to prior doubts regarding their validity while others seem to be the distribution the fact remains that no extensive improvements in housing for the tory workers is planned in the immediate future or even controllated in the distant future by the labor-employing farmers in the Central Jersey potato region. It is clear, therefore, that the logic of events dictates that in the public interest the appropriate go remains a sency lend its cooperative a sistance in the solution of this problem. Government loans or subsidies to individual farmers for



Large number of migratory workers employed by these still involve a very large fine-rotal outlay and, in all probability, by out of proportion to the measured starteder of the housing problem. An alternative plan would be a powernment-financed group notating project of a seasonal shareover to accommodate as may signature as possible for about four commontive monits of the year so one neveral location. A sump of commoning for algratory agricultural workers finances by the Farm Security Administration fits tide order and appears at this time to be the most practical and investigate may of meeting the insur-

4) Construction of an PSA Camp

A Farm Security Administration electiony farm-labor map will not only immensurably improve mountage mentage problem of the growns of the migrame, entre the mountage mortage problem of the growns and promote the military of the community at large, the mill also help to establish machinery for a rational spaces of reording and placing labor which the region itself. A public employment office to opriors located on the deep presides will go a long may in disputing the form of the farm operature that the presence of a deep will introduce complications observating the supply of labor at bines when it is mested. It will also bring into equilibrium the labor demand and labor supply on each farm and regularize employment, now extremely invariations, by introducing flexible actuate for the use and contains of labor scenes farmers employing sorters. The aforestid improves an

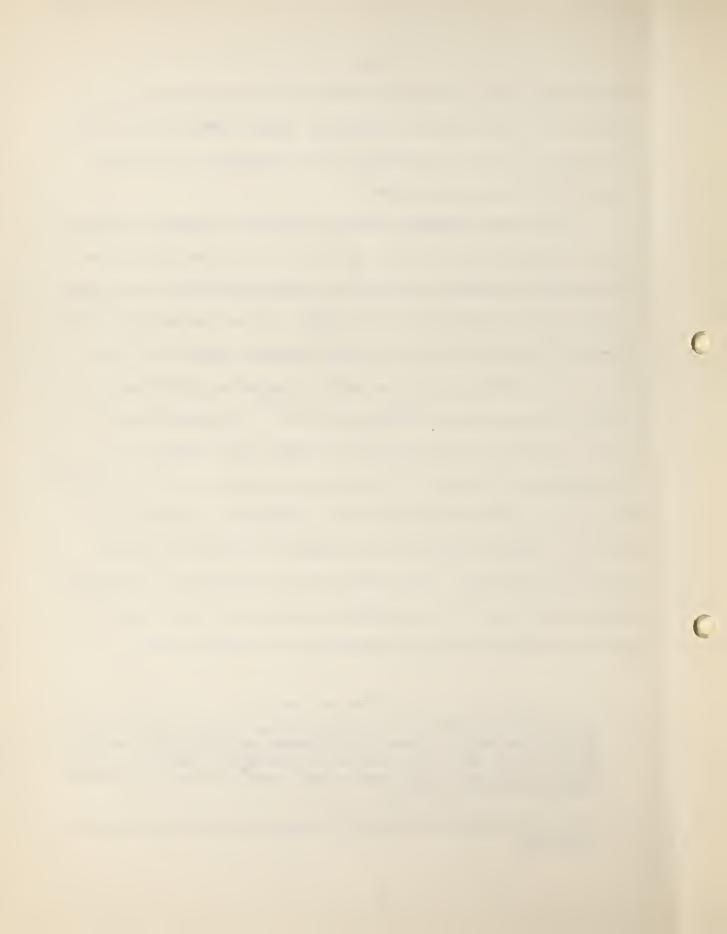


in the organization of the farm-law restriction will result in the following of the total number of migrators with residual in the following hole as well as in providing fuller apploant and increased armin's for those already there.

Health Department which in the part year or too has performed in a cortant public service in an effort to control the health and sanitary conditions of the migrants in this region. In its examination of about 2500 feers ingrants in 1939, the Health Depart int found that, as a roup, their health as poor—at least as far at the prevailing of a partial accordance that has reflection of it. In true of the migrants are found to the males and 42 percent of the first and percent who are discovered to have a positive or doubtful blood as there existed gain and of this number a total of 786 are discovered as yphilitic. Thus about one out of ever the first are found to have applied and one out of ever the first are supplicate, a diagnosis revealed, he infinitions seems

^{1/} th 3,021 per the blood t t d, ord 73 it, st ere Negro s Of the 2,948 Negroes, only 390 er red of N J r.ey, te oth r c from 18 different St to a florida, Virginia, North Carolina and Geometric ere of the present d in this ord r.

^{2/} The property include the 370 N groes has a local or state residents.



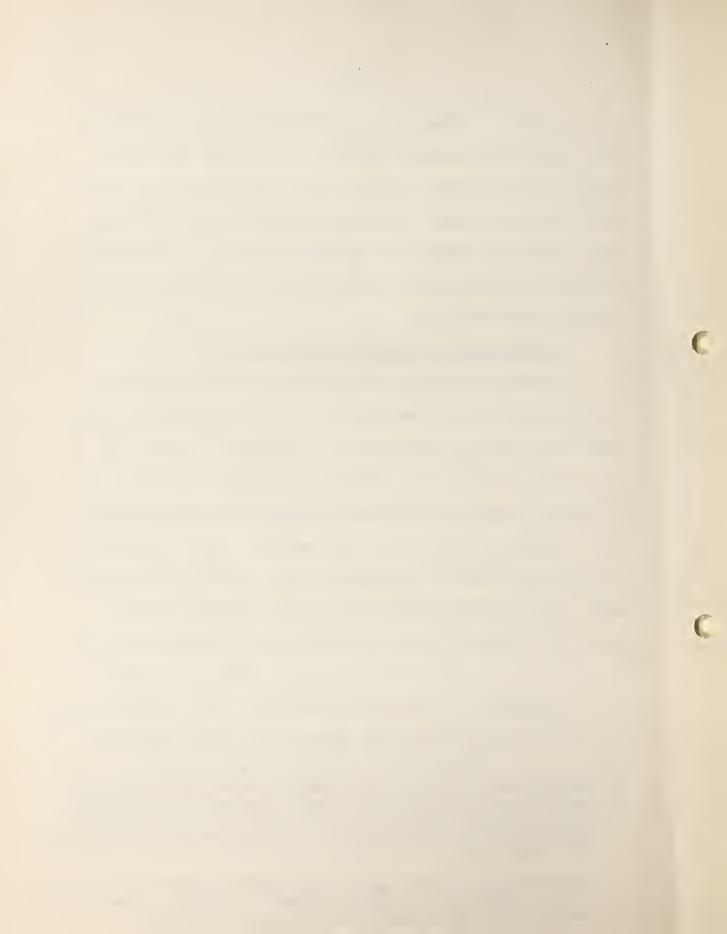
Those that were affiliated with the distinction of their miles and the presents given to date. Facilities that would be provided by a case in the regime would be of inestinable world to the State Reside Department in enlarging the scope and accompling the Shoroughness of the most in this direction.

5) Scabilization of Production and Bookeyment

Intermittant amployment and low weekly samings experienced by poteto picture are fundamentally a result of irregular production screening. Since this irregularity of production is theelf a product of market fluoreations, affords should be made to ministe the influence of market price and market demand on production and explosion. While it is said original that process must call stan the author in favorable, it does not reconstrainty folios that this entires sortions days, on the one mand, and reverse somiting and diggin on story notice on the other. Possesses in New Jersey, their maintained, cannot be stored as long a three as those in Gregon or Mains, for example, but his possibility of establishing "dos-outs" or other storate plices in preser to regularize production and work is marthy of acceleration.

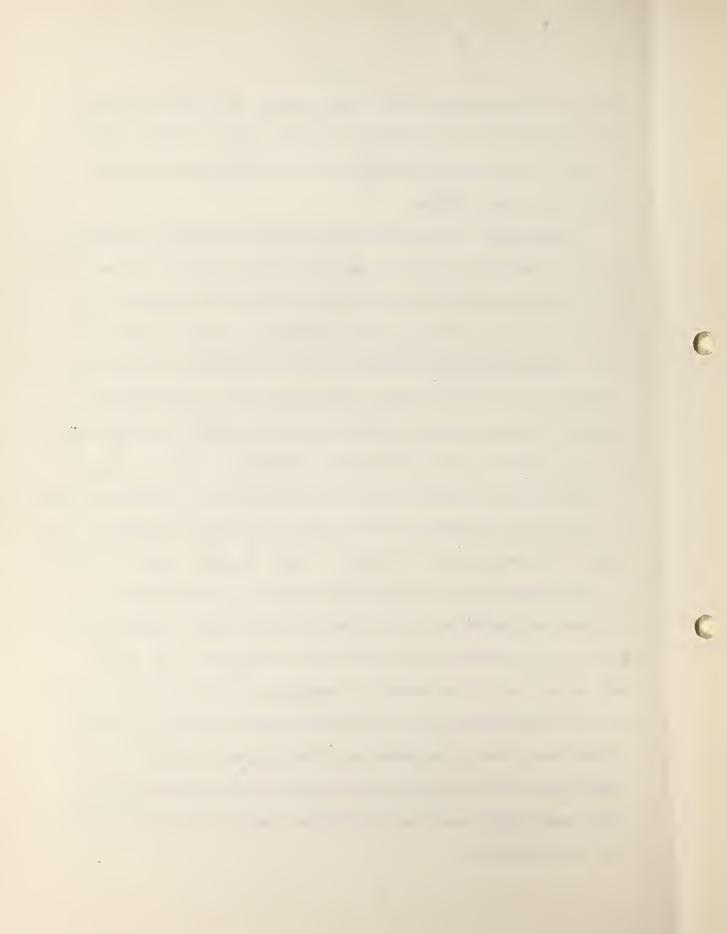
^{1.} See some point by the W. J. Conference of State Departments on Ulmillion Labor prepared for the House of Rescassionalities Special
Conscious Investigating the Laborators Wigner con of Describes One
construct to H. Pes. 6; and N. Res. 191 (New York City Decription
11. 20-31, 1940)

Mesorander from Jacob E. Bidel, Field and Lagdelanive Director of the Sanisani Child labor Committee to Rosell J. Eldridge, Director of the New Jersey State Moscolarumi Communication Commission.



This is a bearminal problem for soles probably or boundate solution could be expected, but explanation along this line is bighty advisable in view of the patential advantages inherent in the plan tota for farmers and potato soriors.

Standissaidon of preduction and employment resulting in meetier and himse narrings would ancourage local labor to each and accept work in the poteto hervest more result; than is the case at precent. The corollary of this much south after desideralm, the achievement of which requires long-range planning, will be in disintal the provalling aspendence of the points farmer on derelory labor. Mare to distaly, coverer, a thorough asovers should be made of the RPA, the relief rolls, and other sectors of the labor market in order to discover to what the tent opployable and competent persons in mar-by local committee on in to used in larger numbers to much a part of the denied for narrows labor during the potato season. To insure at least partial account to outrooting Issail Isbor to more in the county harvest, it would probably be nucreasery and equitable to (a) assure bons fide relief recipients back they would be returned to the relief rolls insedictely after the painto narrest and (h) to remove the preveiling normal hacands of traje and other morkers that they would suffer a less to employe by accounther such employment. The latter could be authored by haring formy nicors one sare, by parise rates which would partit serious to save e fade daily living many and by providing other fare work during almir days of the higgstab.

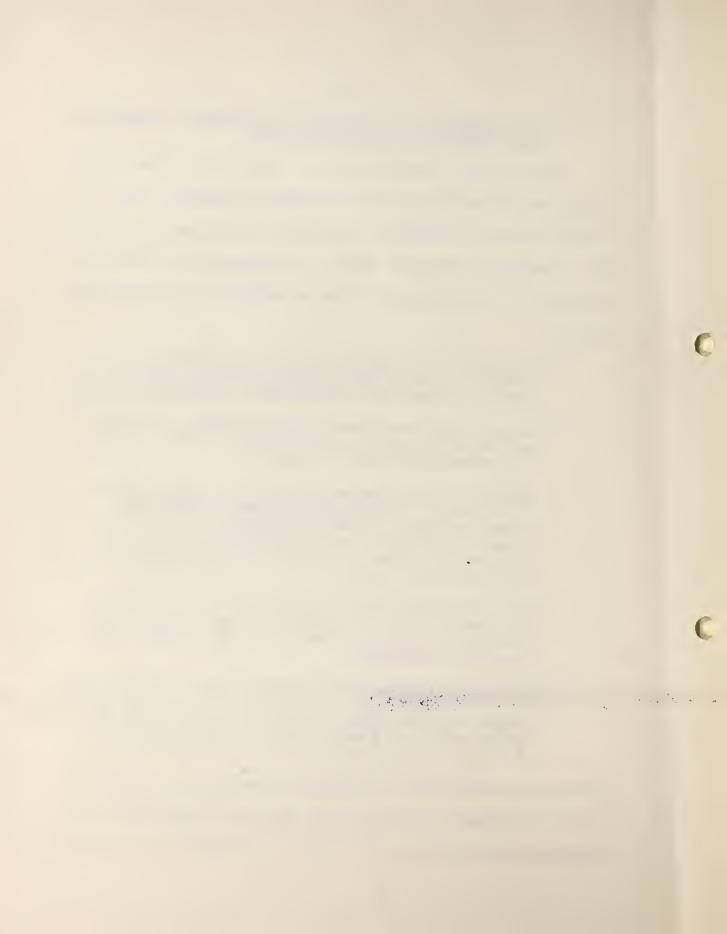


a) The Continuation of the North of the Per Jersey Controvers of State Decarrows on Microbery Labor

There is every indication that the State of New Jersey, button torough the Conference of State Departments on Migratory Labory will continue its active interest in the problem and implement the findings with a conventive program of action. The Conference has already recommended the following measures for the control of conference its problem.

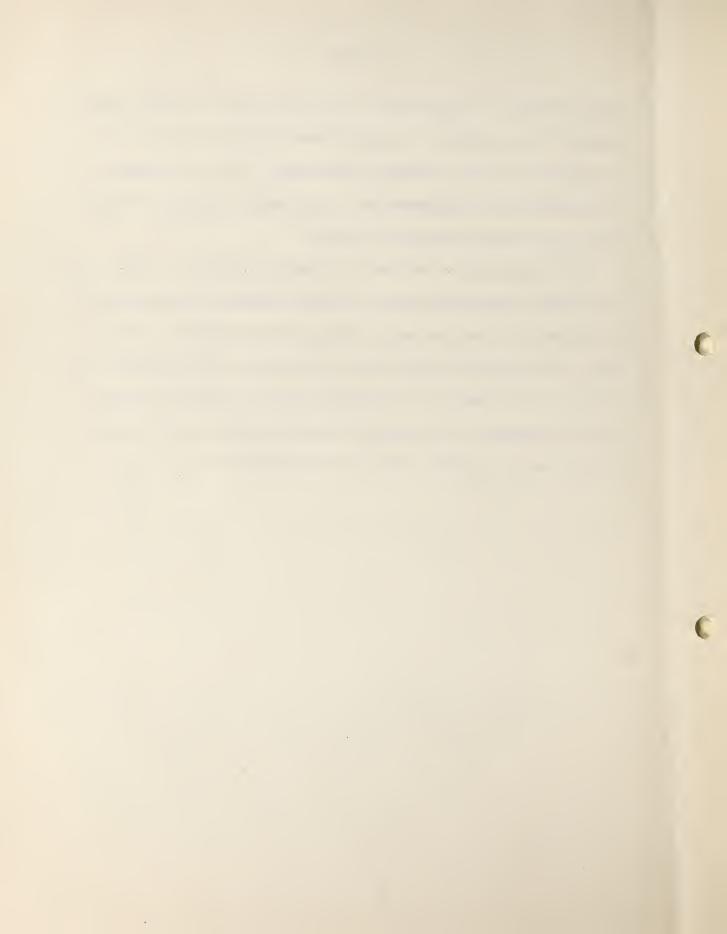
- 1. Organization of minilar conferences to distinct along the . Atlantic Susboard, affected by the front pattern of picgrants, with provisions for regional and general medians.
- 2. Working agreements between Federal agencies and States conferences to Minimate deplication of effort and to strive for simplement of purposes.
- in the work of the State confurences, regarding personnel, equipment, research and records, and makes forms of sid relating to certification of sixons, succational facilities, shandard for housing and budlet, and the physical interpretables of those stordards.
- Af eigraphs who may be attracted to agricultural averabecause of relatively improved and note agreeable and convenient conditions.
- 5. Militarion of local labor in preference to migrant labor-
- Assure bone fide relief recipients best return to the relief rolls when sessonal work in hervestary favo products has been completed.

Torough the private agency co-ordinating sometimes, the Conference reaches all private and social groups affected or interested in the elegatory later situation in New Jersey. The Federal Lance Courti-



making constitute he instructed to concerning "with the nations Paramal departments and appreciate on well as bloom from other States one of on concerned with the problems in Sem Jersey." Other committees of the Conference are responsible for policy mixing, conducting layering soldings and studying health and nameling.

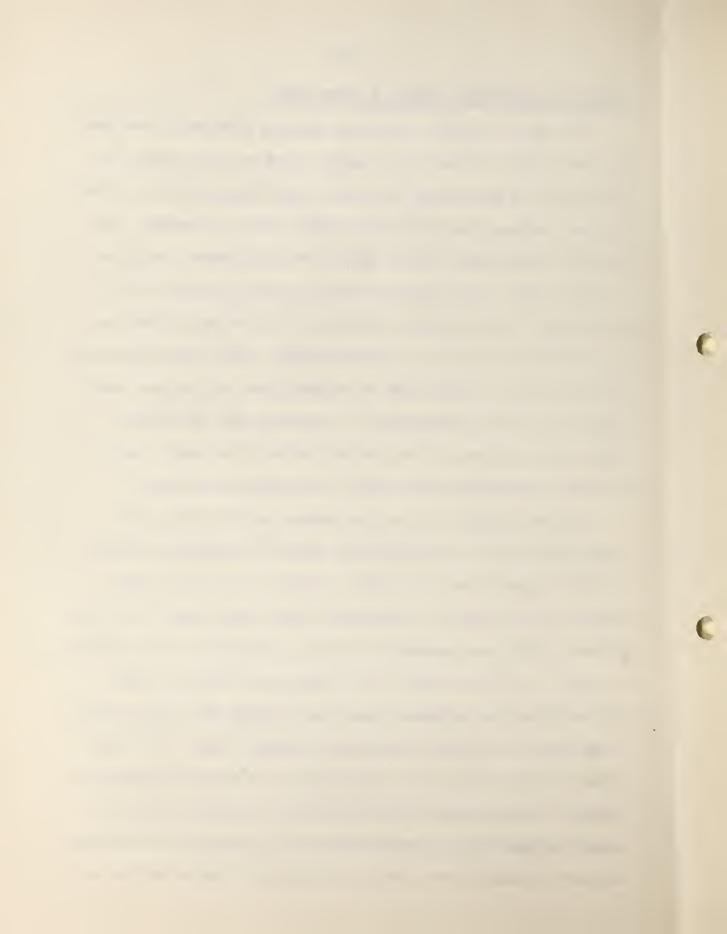
This originate that provides in effective vehicle moss graps while and another to make a the those of the Fare Security administration to in endayor to launch and party through cooperatively many needed reference on the expetery later from to this France. This Our orders was made across as a codel for other Finter should be attended Sectional mine are concerned with problems affecting signatury agricultural narrows, furners employing them, and sussentities harboring them.



PROBLEM AND SUGGESTED PROGRAM IN SOUTH JERSEY

The major farm-labor and social economic problems in the rural counties of South Jersey do not center around an acute scarcity of local labor nor even around the working and living conditions of the migratory workers, though the latter leave much to be desired. Despite the approximately 6,000 migrants who find seasonal employment in South Jersey, local labor is adequate to meet the needs of the farmers and of the canneries probably up to 75 percent of requirements during the harvest and canning season. The South Jersey agricultural area is so large that the migrants are, for the most part, swallowed up by the country side. In contrast with the Central Jersey potato region, no large concentrations of migratory seasonal harvest workers are to be found in this part of the State.

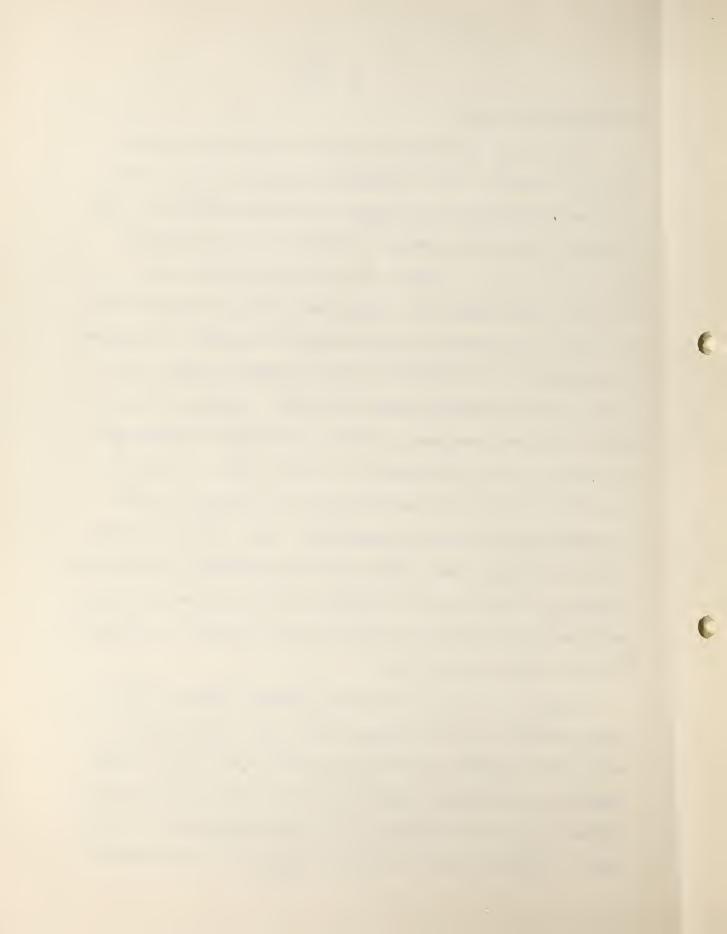
Labor families from the metropolitan areas of Philadelphia, Camden, and other large cities of the North into this part of New Jersey appears to have built up a substantial local labor supply when these workers settled down permanently instead of returning to their place of origin. To these numbers must be added the hundreds of small farm operators who supplement their annual income with wages earned at day work on the larger commercially-operated farms. It is this local farm-labor population, constituting as it does the major labor reservoir for the seasonal field harvesting operations and for the equally seasonal type of work provided by the canning and other food processing establishments, which primarily is in need of social and



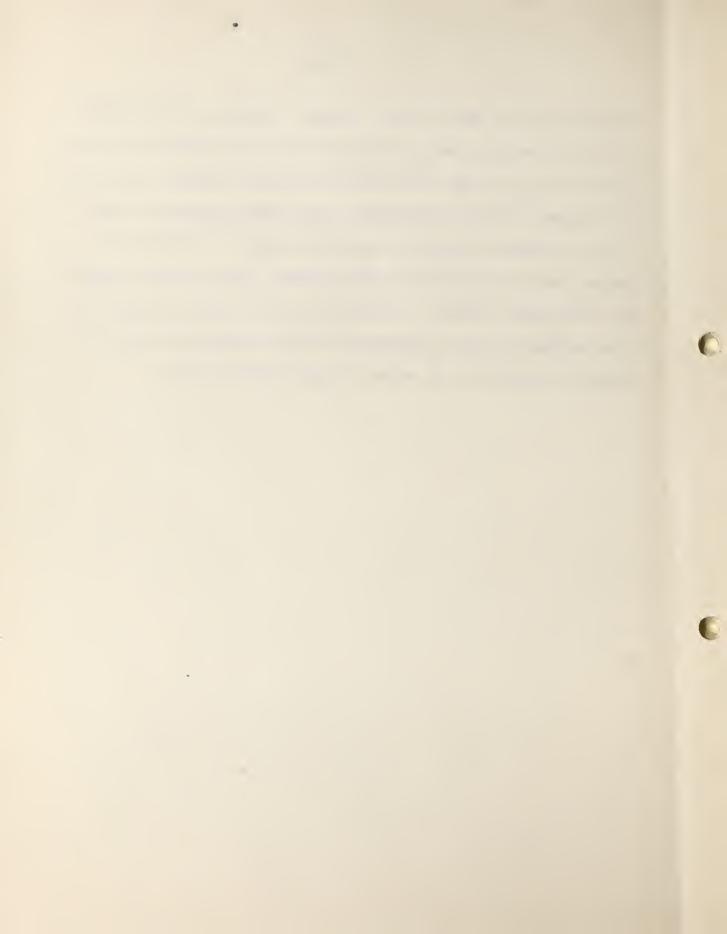
economic rehabilitation.

The major social-welfare offensive in this area should be directed, therefore, toward a program designed to increase the employment opportunities and to improve the housing conditions of the farm-labor population permanently resident in this agricultural area of New Jersey. To advance its work opportunities, more effective organization of the local labor market and control of the migratory labor influx are the first steps to be taken. An expanded and specialized farm placement service is urgently needed in this predominantly agricultural area of the State. Licensing of farmlabor contractors, moreover, would not only eliminate questionable recruiting and hiring practices but will also serve as a check on the numbers of non-local farm laborers who are brought into the area each year for harvesting operations. Also, now that the State has on its statute books a child labor law applicable to agricultural pursuits, the job of strict enforcement of its provisions lies ahead. Sufficient funds and personnel should be made available to prevent the law from becoming a dead letter.

Improved housing for the locally resident seasonal farm and cannery workers is also a pressing need. Most of them now live in sub-standard dwellings located either in the open country, in small crossroad unincorporated villages or in the poorer sections of towns. Typical rural slum settlements are such Negro communities as "Eighty Acres" at Elsmere (Gloucester County), "Bailey Town" near Woodstown



(Salem County) and "Jericho" near Woodbury. Further south in Cumber-land County, at points along the Maurice River and Delaware Bay, particularly in the vicinity of Port Norris, Bivalve and Heislerville, about 600 families, practically all Negroes, are engaged during the cyster season in shucking, processing and packing cysters. Most of these people, however, are primarily farm laborers. Their housing conditions are particularly wretched. A housing program in terms of group-labor homes similar to those introduced in Southeast Missouri is worthy of immediate consideration in several regions of South Jersey.



APPENDIX A

The Baltimore Conference on Migratory Labor (Feb. 12-13, 1940)

This Conference was sponsored by the labor commissioners of each of the four States of Delaware, New Jersey, Maryland and Virginia. About 120 delegates and unofficial observers who attended represented various State agencies, labor and consumer organizations and State and national public welfare bodies as well as a number of Federal Government agencies such as the American Red Cross, the Bureau of Agricultural Economics and the Farm Security Administration in the U.S. Department of Agriculture, the Children's Bureau, the Division of Labor Standards and the Bureau of Labor Statistics in the U.S. Department of Labor, the Federal Social Security Board, the U.S. Office of Education and the U.S. Works Progress Administration.

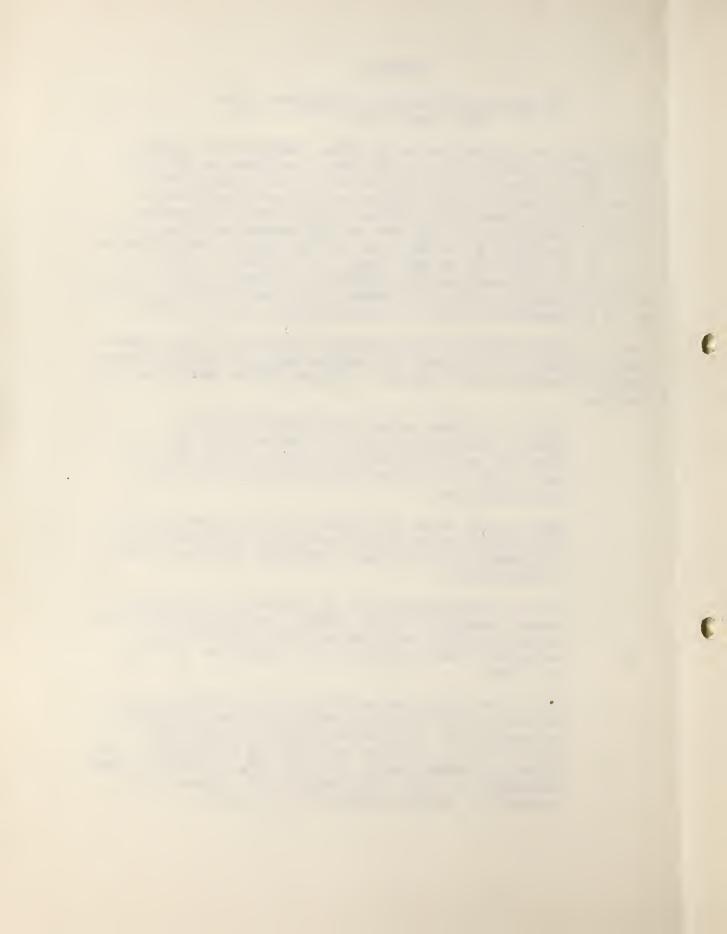
Various topics relating to the migratory agricultural labor problem were presented and discussed. The national scope of the problem was stressed throughout the Conference. Recommendations adopted were as follows:

That an up-to-date survey of the migratory labor problem, including the actual needs for migratory labor, be made in each of the 4 States by the appropriate agency, or agencies, assisted where necessary by Federal agencies;

That ways and means be devised, through cooperation with farm groups and individual farmers, to eliminate the use of migratory labor as much as possible by the employment of local labor;

That the same opportunities and services for education, school attendance, health, relief, housing, and sanitation be made available for migratory labor families as are available to the residents of the communities in which they work;

That these be the responsibility of the community and the State, with Federal aid to assure equal opportunities and services for migrants (as well as for residents) where State and community resources are insufficient, provided that Federal aid be made available on condition that the States and communities receiving aid agree not to discriminate between residents and migrants;



That housing and sanitary regulations be adopted, or made applicable to, the shelter of migratory and seasonal labor, similar to those existing in the more progressive States for tourist camps;

That adequate appropriations and personnel be made available to the appropriate State agency to enforce these regulations;

That each State study the administration of existing laws as applied to migrants, with a view to removing inconsistencies, overlapping jurisdictions and filling in the gaps;

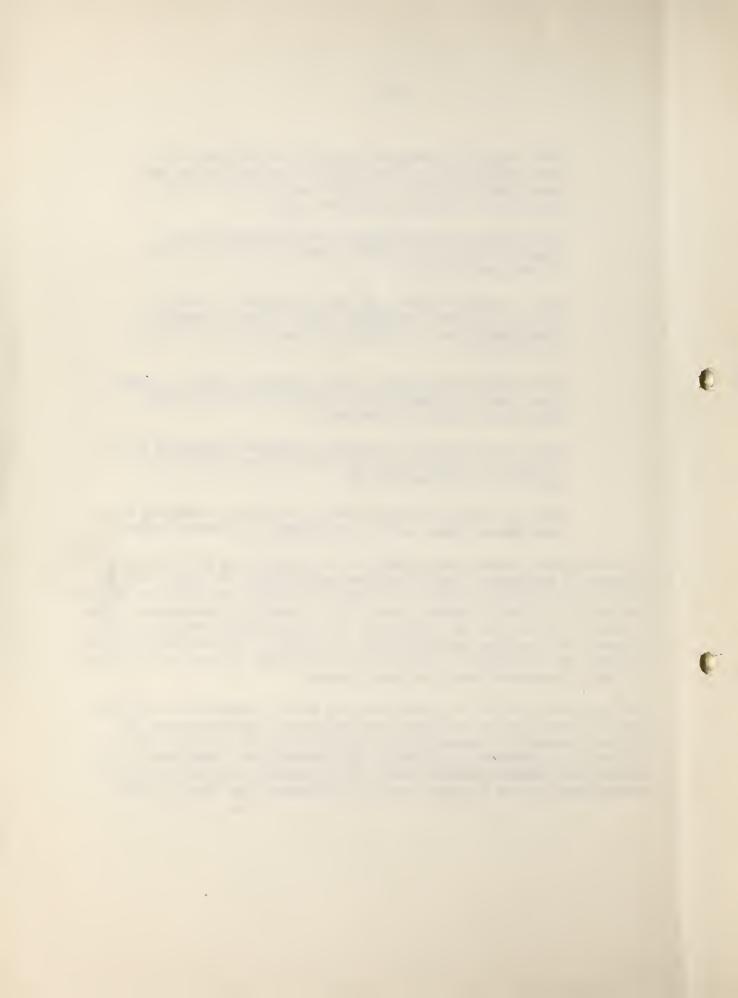
That relief workers who accept temporary jobs be assured that they will immediately be restored to the relief rolls when their jobs are over;

That laws regulating employment agencies beamanded so as to apply to contractors for agricultural labor and to make the control effective;

That the State Employment Services develop machinery for estimating needs, and for recruiting and routing labor.

The Conference further recognized that the conditions surrounding employment of children in industrialized agriculture, in which most migratory child labor is found, are vastly different from those of children working on their parents' farms. It, therefore, recommended, also, 14-year minimum age for employment in industrialized forms of agriculture, with adequate certification of age, for the protection of the employer and the child. (This was not to include the work of children for their parents on their parents' farms.)

The Conference further recommended: That State conferences on migratory labor to be called by the labor Commissioners to develop means of putting agreed—upon standards into effect; that the sponsors of the Interstate Conference on Migratory Labor constitute themselves a committee, with added membership from the Conference, to follow up its recommendations and to reconvene the conference from time to time.



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| Preent, 3 coun-? | Total State | _otal_ 3 counties: | Monmouth | middle ex | No. of | COUNTY |
|------------------|------------------------------|------------------------------|-------------------|-------------------|------------------------------|-------------|
| 3404 | 72,991 | 25,108 | 781, | 54845 | 5.479 | Acreage |
| 36.3 | 8,057,424 182,533 | 2,926,059 ; 39,495 | 1,693,523 24,859 | 475,807 | 556,729 | 710 Pro |
| 48% | 82,533 | : 39,495 | 24,859 | 475,807:6,468; | 556,729 1 8,168 | Acreage |
| 60% | 10,318,306,36,963 | 6,218,218,21,305 | 4,177,438;11,005 | 867,218: 4,960 | 1,173,562; 5,340 | duction i |
| 57.6 | 36.963 | 21,305 | 11,005 | 4.960 | 5,340 | Acreage |
| 63.4 | 4.733.520 :51.964 | 3,002,956 | 1,666,628 | 667,077 | 669,251 | 900 Pro |
| 59.8 | 196.15: | 121,104 | T4.355 | 11576 | 8,315 | Acreage |
| 66.7 | 8,285,780, 50,357, 7,439,827 | 5,532,677 | 2,457,723; 15,579 | 1.504.347: 10.052 | 1,570,607 | Pro* |
| 71.2 1 | 50.357 | 35,832 | | 10,052 | 10,201 | Pro Acreage |
| 75.3 | 7.439.827 | 5,532,677; 35,832; 5,598,191 | 2,275,080 | 1,686,063 | 1,570,607; 10,201; 1,637,048 | ouction Pro |

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